

March 30, 2023

Mr. Stefan Zuraf
Branch Chief, Cost Allocation Services (CAS)
Program Support Center, Financial Management
U.S. Department of Health and Human Services
7700 Wisconsin Ave. Office 8115
Bethesda, MD 20857

Dear Mr. Zuraf,

The University of South Florida (USF) is requesting a change in fringe benefit charging practice from a specific identification method with limited fringe rates to a fully pooled fringe benefit rate method effective July 1, 2023. This change is requested for simplicity in accounting and proposal development and to more closely reflect benefit charging methods at other Universities within the State University System of Florida.

Please find attached the fringe benefit rate proposal for the University of South Florida, for the rate periods July 1, 2023 to June 30, 2024 based on actual payroll and benefit costs for the fiscal year ended June 30, 2022. USF proposes the following rates which are based upon actual costs for the fiscal year ended June 30, 2022.

<u>Employee Class</u>	<u>FY2024 Rates</u>
Faculty	32.2%
Administration/Executive	39.5%
Staff	52.7%
OPS Other/OPSS Student	6.3%
OPS Grad/PhD/Post Doc/Fellowships	12.7%
OPS Faculty (Housing Staff/Medical Resident, Adjunct)	3.0%
Bonuses	7.7%

Note that once fiscal year 2023 closes, USF will recalculate the rates for FY2024 based on actual costs for the fiscal year ended June 30, 2023. The rates for FY2024 are currently 0.6% for Faculty, 1.9% for Administration/Executive, 2.7% for Staff, 6.3% for OPS Other/OPSS Student, 12.7% for OPS Grad/PhD/Post Doc/Fellowships, 3.0% for OPS Faculty (Housing Staff/Medical Resident, Adjunct), and 7.7% for Bonuses.

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ORGANIZATION: University of Sou
AGREEMENT DATE: 09/08/2022

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>
PROV.	07/01/2025	Until Amended

*BASE

Modified total direct costs, consisting of applicable fringe benefits, materials, and the first \$25,000 of each subaward (the subawards under the award). Modified equipment, capital expenditures, tuition remission, scholarships and the portion of each subaward in excluded when necessary to avoid indirect costs, and with the appropriate costs.

(A) Off Campus, remote includes 14 Tampa, Florida.

(B) Off Campus, adjacent includes Tampa, Florida.

ORGANIZATION: Universi
AGREEMENT DATE: 09/08/

SECTION I: FRINGE BENE

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** DESCRIPTION OF FRINGE
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