



! "#\$%&'()\*+  
, -+&-+."\*/)%# ' 01")2+)34-##' #' "+1&'\*(#3/)'4)\* (53&2+6/34+'&' 7 (53+7 (3+#' 01.-8+  
1&' #-55+3' +5 (11.2+#' #' '+/9 ('&+&' 0+ ('&+1&'\*(#3/)'&:"#/./3/-54)+, -53+; :&/#"3' +' (&+1.")35+)+  
<(&' 1-=> (&&-)3.2?34-##' #' '+/9 ('&+5+3-01-&-\*?+1"#\$\$%-\*4)+@A\$%+7"%B/)B7' 8##' )3"/)-&5?+  
1"...-3/C-\*+:'&+54/111)%?+)'\*+34-)3&")51' &3-\*+D/"45-"&:-/43+EFBG+6--\$5+3' 3".?4)#. (\*)%+3/O-+  
/)+4"7' &5+)"\*+ (&)%+54/111)%H=+1 1')+"&&/D".4)< (&' 1-?34-##' #' '+/9 ('&+5+3)1"#\$\$-\*+)"\*+  
O-.3-\*+:'&+ (&34-&+1&' #-55/)%=+, 4/.-34/5+1&' #-55+)-5 (&-5+34-+5":-3&")51' &3+':##' #' "+  
. /9 ('&?+5-D-&' .+\$-2+#4"...-)%-5+-8/53+3+-"#4+53"%=-+J4-+1&' #-55&-9 (/&-\*+:'&+3-01-&/)%?+  
1"#\$\$%/)%)?+(1)"#\$/)%+)"\*+O-.3/)%+5&-5' (&#-B/)3-)5/D-?+)"\*+34-+5 (53"/)"7/./32+  
1-&:'&O")#-+':34-+5/)%.-B (5-?&-#2#."7.-?+1"#\$\$%/)%)O"3-&/".5+#' (. \*+7-4/O1&' D-\*+=  
; \*\*/3/)"..2?34-+(1)"#\$/)%+)"\*+O-.3/)%+1&' #-55+##'4)3&'\*(#-&/5\$5+':##' )3"O/)"3/)'?+  
1' 5/)%+:"+:' \*+5":-32+##' )#-&)=+J4-+ D-&' .+1&' #-55?+ ".34' (%4+:( )#3/)" .?+ ".5' +-"\*5+3' +5' O-+  
2/-.\*+:' 55?+## (&&-)3.2+53/O"3-\*+3+K=LM=+, -+7-./-D-34"3"+O' &-+53&-"O./)-\*?+" (3' O"3-\*+?  
")\*+5 (53"/)"7.-+"11&' "#4##' (. \*+)' 3+)' .24/O1&' D-+ :/##-)#2+7 (3+ ".5' +""\* &-55+34-5-+  
#4"...-)%-5+72&-\*(#/)%)O") (" .+"7' &?+O/)/O/C/)%##' )3"O/)"3/)'&/5\$5?+)"\*+:' 6-&/)%34-+  
##'7' )&:' ' 31&/)3+':34-+ )3/&-+5 (11.2+#4"/)=+

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, -+&-+5--\$/)%+))' D"3/D-3-#4)' .'/-5+&+5' .(3/)' 5+3' +/O1&' D-+&+1."#-+)"2+51-#3+':+  
' (&# (&&-)3+5 (11.2+#4"/)E3-01-&/)%?+1"#\$\$%/)%)?+3&")51' &3?+(1)"#\$/)%+)"\*+O-.3/)%H+  
&-9 (/&-\*+:'&+7&/)%/)%##' #' '+/9 ('&+&' 0+, -53+; :&/#"3' < (&' 1-?+64/#4+ 1-&"3-5+3'+5#" .-+':+  
OK\$B+AK\$+O-3&/#3' )5+1-&+2-"&=+

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R-3(&)"7.-+'&+&- (5"7.-+1"#\$\$%/)%)5' .(3/)' 5+34"3&-\*(#-+5/)%.-B (5-+6"53-+  
J-O1-&/)%+)"\*+O-.3/)%+5' .(3/)' 5+34"3+1&-D-)3+5-\* /O-)3"3/)'+" )\*+ D-&4-"3/)%+  
; (3' O"3-\*+1"#\$\$%/)%)S (1)"#\$/)%+1&' #-55-5+  
P' .(3/)' 5+34"3+ :.-#3/D-.2&-1."#-+1"&3+&+ "...+':34-## (&&-)3+ 1-&"3/)" .+53-15+  
E3-O1-&/)%?+1"#\$\$%/)%)?+(1)"#\$\$%/)%)?+O-.3/)%H+

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U"/)3"/)+1&'\*(#34)3-%&/32+34&' (%4' (3+3&")5/3?+1&-D-)3/)%+51' /."%-?+##' )3"O/)"3/)'?+  
'&+2/-.\*+:' 55=+  
V"#\$\$%/)%)5' .(3/)' 5+O (53+4"D-+ '+'1"34+3' +'11&' D".&:'&+&/&-#3+:' \*+##' )3"#3?+\*-5/%) -\*+  
:&+4/%4B:"3+1&'\*(#35+./\$-##' #' '+/9 ('&=+  
; )2+1"#\$\$%/)%)5' .(3/)' 34"3+5&-3 (&)"7.-+54' (. \*+##' )5/\*-&+34-+.'%/53/#5+':&-3 (&)/)%+  
34-+O13/-5+3' +, -53+; :&/#"=+

T (&+) /#-B3' B4"D-N5+'&-0+

R-\*(#3/)' :+5/)%.-B(5-+1"#\$"%/)%+O"3-&/".=+

>' 53B-::-#3/D-+' 13/)' 5+: '&#.-")/)%+&-3(&)-\*+1"#\$"%/)%=+

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>' O1./")#-+6/34+34-+<I +V"#\$"%/)%+" ) \*+V"#\$"%/)%+, "53-+R-%(. "3/)' +E; &3=@W+' :+

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, 4"3N5+' (3+' :+5#' 1-0+

; )2+5' .(3/)' +34"3&-9(/&-5+O' \*/:/#"3/)' +':34-+#' #' " +/9(' &+ '&&-5(.35+)' +'

\*-%&"\*"3/)' +/)+35+9(" ./32=+

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T (&#x27; 7" .#3 -" O+) #. (\* -5+O' &-#34") +O?AKK&-5 -"&#x27;+\* -D-. ' 1O-) 3?+' 11 ./#" 3/' ) 5?#3-#4)/#" .+  
5-&D/#-5+" ) \*+ ) 3-..-#3 (" .+1&' 1-&32+51-#/' . /535+6' &\$/) %+) +O' &-#34") +@KK+. ' #' 3/' ) 5=+J' %-34-&?+  
34-2+1&' D/\* -+' +51-#3&(O+ :+5-&D/#-5+) #' O1" 55/) %#3-#4)/#" .+5-&D/#-?' 11 ./#" 3/' ) 5?+  
\*-D-. ' 1O-) 3?+&-5 -"&#x27;+ ) 3-..-#3 (" .+55-3+O") "%-O-) 3?+' ) \*+5#/-) 3/:/#+' ) \*+&-% (" 3' &2+  
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