Strategic Initiative: Faculty Success

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Strategic Initiative Workgroup: Faculty Success

Strategic Initiative: Faculty Success

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 Supporting innovation and technology transfer for USF faculty (patents, start-up companies
etc),
 Considering formative assessment of faculty (including post-tenure review) and faculty
mentoring programs,
 Re-examining faculty roles and responsibilities: equity of assignment, support, and
performance expectations,
 Re-evaluating the faculty classification system for optimal outcomes: clinical faculty etc.,
 Faculty compensation and benefits,
 Professional development (workshops, certifications, sabbaticals etc),
 Cultivating and sponsoring/nominating USF faculty for national awards,
 Promoting faculty collaboration across campuses, colleges and disciplines (e.g. USF Nexus
Initiative – UNI awards),
 Considering the need for a Faculty Club (or alternative structures) to cultivate a stronger
sense of academic community,
 Optimal organizational structure in a consolidated USF to achieve strategic outcomes,
 Academic leadership succession (career development to become department chairs and
college deans etc), and
 Other items as identified by workgroup members.

Deliverables:
Workgroup Co-chairs will deliver occasional progress updates at BOT committee meetings, System
Faculty Council, Campus Leadership Council, Council of Deans, Faculty Senate etc. Workgroup
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