

+XPDQ 5HVRXUFHV

,QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

2YHUYLHZ

+XPDQ 5HVRXUFHV 2YHUYLHZ

, Q V W L W X W L R Q 8 Q L Y H U V L W \ R I 6 R X W K ) O R U L G D 6 W 3 H W H U V E X U J  
8 V H U , ' 3

+ X P D Q 5 H V R X U F H V 6 F U H H Q L Q J 4 X H V W L R Q V  
' R H V \ R X U L Q V W L W X W L R Q K D Y H D Q \ S D U W W L P H V W D I I "

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- 1 R  
 < H V

' R H V \ R X U L Q V W L W X W L R Q K D Y H J U D G X D W H D V V L V W D Q W V "

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- 1 R  
 < H V

' R H V \ R X U L Q V W L W X W L R Q K D Y H R U P R U H I X O O W L P H V W D I I "

- 1 R  
 < H V

' R H V \ R X U L Q V W L W X W L R Q K D Y H D W H Q X U H V \ V W H P "

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- 1 R  
 < H V

' L G \ R X U L Q V W L W X W L R Q K L U H D Q \ I X O O W L P H S H U P D Q H Q W V W D I I Z K R Z H U H L Q F O X G  
D Q G 2 F W R E H U H L W K H U I R U W K H **first time** Q H Z W R W K H L Q V W L W X W L R Q R U  
S H U V R Q V Z K R Z H U H Q R O R Q J H U R Q W K H S D \ U R O O D V R I 1 R Y H P E H U ([FOXGH S  
O H D Y H D Q G I X O O W L P H L Q V W U X F W L R Q D O V W D I I Z K R D U H Z R U N L Q J O H V V W K D Q P R C

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in Part H

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW \$ )XOO WLPH , QVWUXFWLRQDO 6WDII E\ \$FDGHPLF 5DQN DQG 7HQXUH  
1XPEHU RI )XOO WLPH , QVWUXFWLRQDO 6WDII  
:LWK )DFXOW\ 6WDWXV

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW \$ )XOO WLPH , QVWUXFWLRQDO 6WDII E\ \$FDGHPLF 5DQN DQG 7HQXUH  
7HQXUH 7UDFN

1XPEHU RI )XOO WLPH , QVWUXFWLRQDO 6WDII  
: LWK )DFXOW\ 6WDWXV





, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW \$ )XOO WLPH ,QVWUXFWLRQDO 6WDII E\ \$FDGHPLF 5DQN DQG 7HQXUH  
7KDQ \$QQXDO &RQWUDFW

1XPEHU RI )XOO WLPH ,QVWUXFWLRQDO 6WDII

:LWK )DFXOW\ 6WDWXV

**1 RW RQ 7HQXUH 7UDFN / HVV WKDQ DQQXDO & RQWUDFW**

\$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR

5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

,QFOXGH ERWK 3ULPDULO\ ,QVWUXFWLRQ DQG ,QVWUXFWLRQ &RPELQHG ZLWK 5HVHDUFK DQG

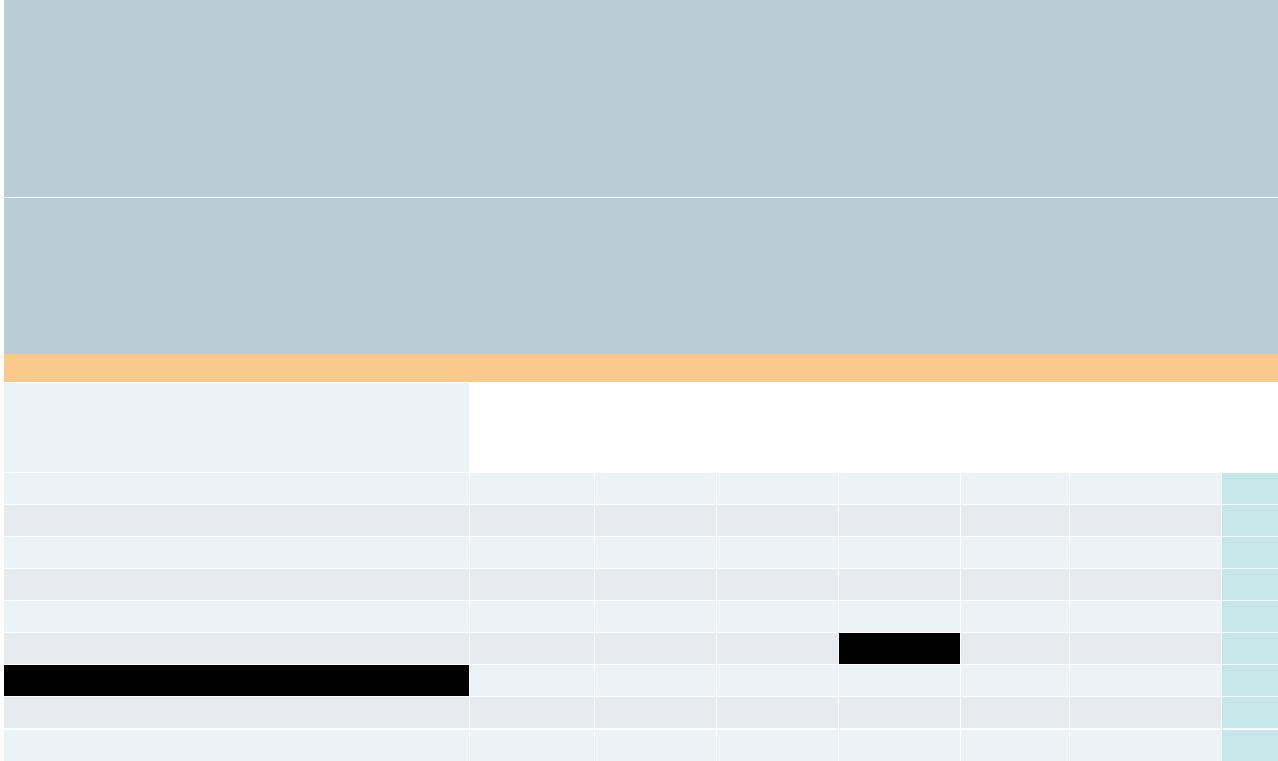
O H Q

5DFH HWKQLFLW\

\$FDGHPLF 5DQN

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW \$ )XOO WLPH , QVWUXFWLRQDO 6WDII E\ \$FDGHPLF 5DQN DQG 7HQXUH  
, QGHILQLWH GXUDWLRQ FRQWUDFW



, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW \$ )XOO WLPH , QVWUXFWLRQDO 6WDII :LWKRXW )DFXOW\ 6WDWXV  
1XPEHU RI )XOO WLPH , QVWUXFWLRQDO 6WDII  
:LWKRXW )DFXOW\ 6WDWXV  
\$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR

5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

, QFOXGH ERWK 3ULPDULO\ , QVWUXFWLRQ DQG , QVWUXFWLRQ &RPELQHG ZLWK 5HVHDUFK DQG

0HQ

5DFH HWKQLFLW\  
1RQUHVLGHQW DOLHQ  
+LVSDQLF /DWLQR  
\$PHULFDQ , QGLDQ RU \$ODVND 1DWLYH  
\$VLDQ  
%ODFN RU \$IULFDQ \$PHULFDQ  
1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF , VODQGHU  
:KLWH  
7ZR RU PRUH UDFHV  
5DFH DQG HWKQLFLW\ XQNQRZQ  
7RWDO PHQ

:RPHQ

5DFH HWKQLFLW\  
1RQUHVLGHQW DOLHQ  
+LVSDQLF /DWLQR  
\$PHULFDQ , QGLDQ RU \$ODVND 1DWLYH  
\$VLDQ  
%ODFN RU \$IULFDQ \$PHULFDQ  
1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF , VODQGHU  
:KLWH  
7ZR RU PRUH UDFHV  
5DFH DQG HWKQLFLW\ XQNQRZQ  
7RWDO ZRPHQ  
  
7RWDO PHQ ZRPHQ  
7RWDO IURP SULRU \HDU

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW \\$ )XOO WLPH , QVWUXFWLRQDO 6WDII E\ )XQFWLRQ



, Q V W L W X W L R Q 8 Q L Y H U V L W \ R I 6 R X W K ) O R U L G D 6 W 3 H W H U V E X U J  
8 V H U , ' 3

3 D U W % ) X O O W L P H 1 R Q L Q V W U X F W L R Q D O 6 W D I I E \ 2 F F X S D W L R Q D O & D W H J R

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW % )XOO WLPH 1RQ LQVWUXFWLRQDO 6WDII E\ 2FFXSDWLRQDO &DWHJR  
1XPEHU RI )XOO WLPH 1RQ LQVWUXFWLRQDO 6WDII  
E\ 2FFXSDWLRQDO &DWHJRU\

\$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR  
5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

0HQ

5DFH HWKQLF L\$WVF KLYLVWV &KEUDMRLUDQV /DQGDJ 6WXGHQW DQG \$FDGHPLF \$IIDLUV DQ  
DQG OXVHX BHGLD &ROO7HFRWKLQJCFV DQG ZWRHU (GXFDWLRQ 6HUYLFHV 2FFXSDW  
7HFKQLFLDQV6SHFLDOLVWV

1RQUHVLGHQW DOLHQ  
+LVSDQLF /DWLQR

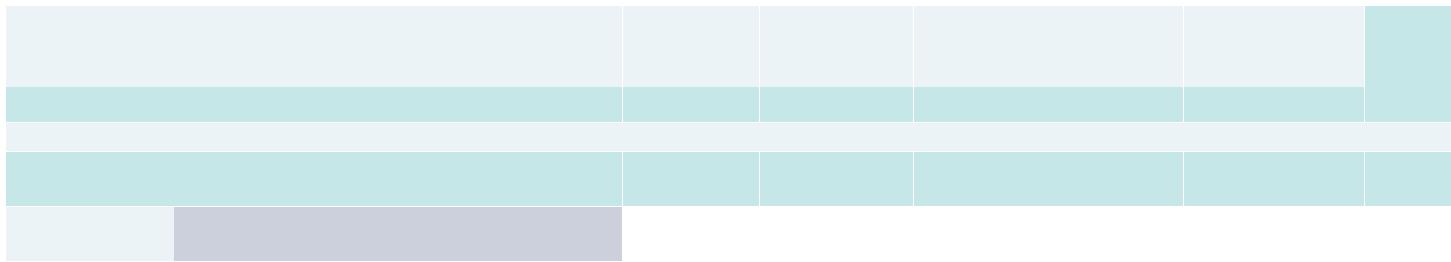
, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW % )XOO WLPH 1RQ LQVWUXFWLRQDO 6WDII E\ 2FFXSDWLRQDO &DWHJR  
1XPEHU RI

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW % )XOO WLPH 1RQ LQVWUXFWLRQDO 6WDII E\ 2FFXSDWLRQDO &DWHJR  
1XPEHU RI )XOO WLPH 1RQ LQVWUXFWLRQDO 6WDII  
E\ 2FFXSDWLRQDO &DWHJRU\

\$V RI 1RYHPEHU





, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW & )XOO WLPH 6XP PDU\

6XP PDU\ RI )XOO WLPH 6WDII

\$V RI 1RYHPEHU

'DWD ZLOO QRW EH JHQHUDWHG RQ WKLV VFUHHQ XQWLO WKH UHOHYDQW VFUHHQV LQ WKH S

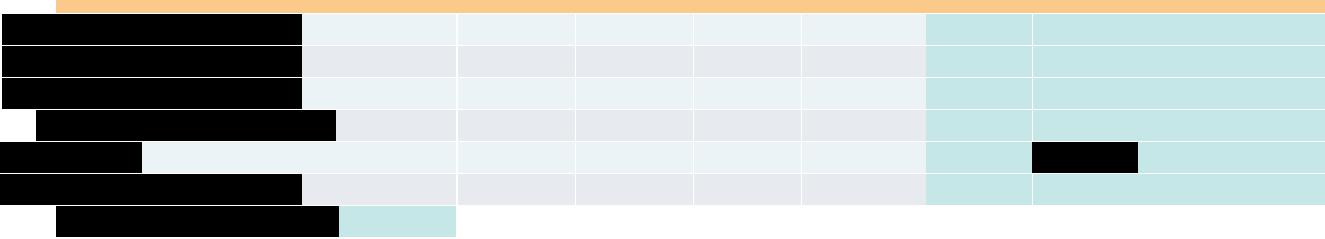
2FFXSDWLRQDO FDWHJRL

:LWK )DFXOW\ 6WDWXV |

7HQX	2Q	1RW	RQ	7HQXUH	7UDFN
7HQ	0XOWL\$\\HQDXUD O	F	RQW4.43g	255.61	602.g (\$QQXU02.51 .01   295.85
7UD					602.51   296.35 602

, Q V W L W X W L R Q 8 Q L Y H U V L W \ R I 6 R X W K ) O R U L G D 6 W 3 H W H U V E X U J  
8 V H U , ' 3

3 D U W \* 6 D O D U L H V : R U N V K H H W



, Q V W L W X W L R Q 8 Q L Y H U V L W \ R I 6 R X W K ) O R U L G D 6 W 3 H W H U V E X U J  
8 V H U , ' 3

3DUW \* 6DODU\ 2XWOD\V IRU ,QVWUXFWLRQDO 6WDII

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW \* \$YHUDJH 6DODULHV IRU , QVWUXFWLRQDO 6WDII E\ \$FDGHPLF 5DQN  
\$YHUDJH 6DODULHV IRU )XOO WLPH , QVWUXFWLRQDO 6WDII

\$QQXDO \$YHUDJH 6DODULHV

\*HQGHU DQG DF7RWDO VWDII IRU \$QQXDO \$YHUDJH 6DODULHV  
UDQN IURP 3DUW \* VF PRQWKVRQWKRQWRQWKV (TXDWHG  
PRQWKV

0HQ

3URIHVVRUV

\$VVRFLDWH SURIHVVVRUV

\$VVLVWDQW SURIHVVVRUV

, QVWUXFWRUV

/HFWXUHUV

1R DFDGHPLF UDQN

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW \* 6DODU\ 2XWOD\V IRU 1RQ LQVWUXFWLRQDO 6WDII  
6DODU\ 2XWOD\V  
IRU )XOO WLPH 1RQ LQVWUXFWLRQDO 6WDII

\$QQXDO 6DODU\ 2XWOD\V  
2FFXSDWLRQDO FDWHJRU\ ② 1XPEHU RI ③ 7RWDO DQQXDO  
IXOO WLPH VWDIVDODU\ RXWOD\V  
FDUULHG IRUZDUG IURP WKH 3DUW % )7  
QRQ LQVWUXFWLRQDO VWDII VFUHHQV

5HVHDUFK VWDII

3XEOLF 6HUYL FH VWDII

/LEUDU\ DQG 6WXGHQW DQG \$FDGHPLF \$IIDLUV DQG 2WKHU (GXFDWLRQ  
6HUYL FHV 2FFXSDWLRQV

0DQDJHPHQW 2FFXSDWLRQV

%XVLQHVV DQG )LQDQFLDO 2SHUDWLRQV 2FFXSDWLRQV

&RPSXWHU (QJLQHHULQJ DQG 6FLHQFH 2FFXSDWLRQV

&RPPXQLW\ 6RFLDO 6HUYL FH /HJDQ \$UWV 'HVLJQ (QWHUWDLQPHQW  
6SRUWV DQG 0HGLD 2FFXSDWLRQV

+HDOWKFDUH 3UDFWLWLRQHUV DQG 7HFKQLFDO 2FFXSDWLRQV

6HUYL FH 2FFXSDWLRQV

6DOHV DQG 5HODWHG 2FFXSDWLRQV

2IILFH DQG \$GPLQLVWUDWLYH 6XSSRUW 2FFXSDWLRQV

1DWXUDO 5HVRXUFHV &RQVWUXFWLRQ DQG 0DLQWHQDQFH  
2FFXSDWLRQV

3URGXFWLRQ 7UDQVSRUWDWLRQ DQG 0DWHULDQ 0RYLQJ 2FFXSDWLRQV

3DUW ' 3DUW WLPH 6WDII E\ 2FFXSDWLRQDO &DWHJRU\  
1XPEHU RI 3DUW WLPH 6WDII E\ 2FFXSDWLRQDO &DWHJRU\

\$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR  
5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

0HQ

5DFH HWKQLFLW\  
1RQUHVVLGHQW DOLHQ  
+LVSDQLF /DWLQR  
\$PHULFDQ ,QGLDQ RU \$ODVND 1DWLYH  
\$VLDQ  
%ODFN RU \$IULFDQ \$PHULFDQ  
1DWLYH +DZDLEDU RU 2WKHU 3DFLILF ,VODQGHU  
:KLWH

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW ' 3DUW WLPH 6WDII E\ 2FFXSDWLRQDO &DWHJRU\  
1XPEHU RI 3DUW WLPH 6WDII E\ 2FFXSDWLRQDO &DWHJRU\

\$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR  
5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

0HQ

5DFH HWKQLF ~~SUAKLYLVWV~~  
&XUDWRUV DQG

\_\_\_\_\_

\_\_\_\_\_

[REDACTED]

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW ' 3DUW WLPH 6WDII E\ 2FFXSDWLRQDO &DWHJRU\  
1XPEHU RI 3DUW WLPH 6WDII

\$V RI 1RYHPEHU

5HSRUW +LVSDQLF /DWLQR LQGLYLGXDOV RI DQ\ UDFH DV +LVSDQLF /DWLQR  
5HSRUW UDFH IRU QRQ +LVSDQLF /DWLQR LQGLYLGXDOV RQO\

0HQ

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3DUW ' 3DUW WLPH 6WDII E\ 2FFXS DWLRQDO &DWHJRUV

7RWDO ZRPHQ

7RWDO  
PHQ ZRPHQ

7RWDO IURP SULRU  
\HDU







7 R W D O



, Q V W L W X W L R Q 8 Q L Y H U V L W \ R I 6 R X W K ) O R U L G D 6 W 3 H W H U V E X U J  
8 V H U , ' 3

, Q V W L W X W L R Q 8 Q L Y H U V L W \ R I 6 R X W K ) O R U L G D 6 W 3 H W H U V E X U J  
8 V H U , ' 3

3 D U W + 1 H Z + L U H V ) X O O W L P H 6 W D I I E \ 2 F F X S D W L R Q D O & D W H J R U \  
1 X P E H U R I 1 H Z O \ + L U H G ) X O O W L P H 6 W D I I  
+ L U H G I X O O W L P H E H W Z H H Q 1 R Y H P E H U 2 F W R E H U

5 H S R U W + L V S D Q L F / D W L Q R L Q G L Y L G X D O V R I D Q \ U D F H D V + L V S D Q L F / D W L Q R  
5 H S R U W U D F H I R U Q R Q + L V S D Q L F / D W L Q R L Q G L Y L G X D O V R Q O \

0 H Q

5 D F H H W K Q O L D F Q D W H P % & W L Q H V & R D P Q S G X W H U ( Q J L & R H P H P U X I Q Q J W \ 6 R F I D O H D I O W Y K I F F D H U H  
2 F F X S D W L R L Q Q D Q F L D D Q G 6 F L H Q F H 2 F F X S D W L R Q V 2 S H U D W L R Q V 2 F F X S D W L R Q V  
H 3 M L D Q W L W L R Q H U V ( Q W H U W D L Q P H Q W D G S R 7 U H M K Q D I Q D G O  
0 H G L D 2 F F X S D W L R Q V 2 F F X S D W L R Q V

1 R Q U H V L G H Q W

D O L H Q

+ L V S D Q L F / D W L Q R  
\$ P H U L F D Q , Q G L D Q  
R U \$ O D V N D 1 D W L Y H

\$ V L D Q

% O D F N R U \$ I U L F D Q

\$ P H U L F D Q

1 D W L Y H 7 D L L D Q  
R U 2 W K R 7 D L L D Q  
, V O D Q G H U

: K L W H

7 Z R R U P R U H

U D F H V

5 D F H D Q G

H W K Q L F L W \

X Q N Q R Z Q

7 R W D O P H Q

: R P H Q

5 D F H H W K Q O L D F Q D W H P % & W L Q H V & R D P Q S G X W H U ( Q J L & R H P H P U X I Q Q J W \ 6 R F I D O 6 H U Y L F H  
2 F F X S D W L R L Q Q D Q F L D D Q G 6 F L H Q F H 2 F F X S D W L R Q V 2 S H U D W L R Q V 2 F F X S D W L R Q V  
H V L J Q

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

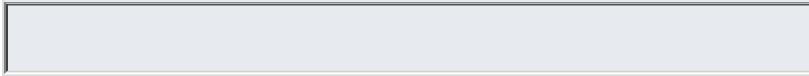
3DUW + 1HZ +LUHV )XOO WLPH 6WDII E\ 2FFXSDWLRQDO &DWHJRU\

5 D F H D Q G  
H W K Q L F L W \\\  
X Q N Q R Z Q

, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

+XP DQ 5HVRXUFHV 6XUYH\ (YDOXDWL RQ

: HUH DQ\ VWDII PHPEHUV GLIILFXOW WR FDWHJRUL]H" , I VR SOHDVH H[SODLQ LQ WKH



, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEXUJ  
8VHU , ' 3

3UHSUHG E\

7KH QDPH RI WKH SUHSDUHU LV EHLQJ FROOHFWHG VR WKDW ZH FDQIROORZ XS ZLWK  
DUH TXHVWLRQV FRQFHUQLQJ WKH GDWD 7KH .H\KROGHU ZLOO EH FRSLHG RQ DOO HP  
7KH WLPH LW WRRN WR SUHSDUH WKLV FRPSRQHQW LV EHLQJ FROOHFWHG VR WKDW Z  
UHSRUWLQJ EXUGHQ DVVRFLDWHG ZLWK ,3('6 3OHDVH LQFOXGH LQ \RXU HVWLPDWH W  
TXHU\ DQG VHDUFK GDWD VRXUFHV FRPSOHWH DQG UHYLHZ WKH FRPSRQHQW DQG VX  
6\VWHP

7KDQN \RX IRU \RXU DVVLVWDQFH

7KLV VXUYH\ FRPSRQHQW ZDV SUHSDUHG E\

○ .H\KROGHU ○ 6)\$ &RQWDFW ○ +5 &RQWDFW  
○ )LQDQFH &RQWDFW\$FDGHPLF /LEUDU\ &RQWDFWKHU

1DPH

(PDLO

+RZ PDQ\ VWDII IURP \RXU LQVWLWXWLRQ RQO\ ZHUH LQYROYHG LQ WKH GDWD FROOH  
VXUYH\ FRPSRQHQW"

1XPEHU RI 6WDII LQFOXGLQJ \RXUVHOI

+RZ PDQ\ KRXUV GLG \RX DQG RWKHUV IURP \RXU LQVWLWXWLRQ RQO\ VSHQG RQ HDFK  
UHVSQRQLQJ WR WKLV VXUYH\ FRPSRQHQW"

*Exclude the hours spent collecting data for state and other reporting purposes.*

6WDII PHPEHU	&ROOHFWLQJ	5DHW	DVLQJ	'DWD WR	(ODWWHU	KLQJ	'D5WHDY	LVLQJ	DQG
1HHGHG	,3('6	5HTXLUHPHQWV					/RFNLQJ	'DWD	
<RXU RIILFH	KRXUV	KRXUV	KRXUV	KRXUV	KRXUV				
2WKHU RIILFHVKRXUV		KRXUV	KRXUV	KRXUV					



1XPEHU RI VWDLII E\ HPSOR\PHQW VWDWXV DQG RFFXS DWLRQDO FDWHJRU\ )DOO

3URGXFWLRQ 7UDQVSRUWDWLRLQ DQG 0DWHLUDO 0RYLQJ 2FFXSDWLRLQV  
62&

127( )XOO WLPH HTXLYDOHQW )7( VWDLII LV FDOFXODWHG E\ VXPPLQJ WKH WRWDO QXPEHU RI IXOO WLPH WKLUG RI WKH WRWDO QXPEHU RI SDUW WLPH VWDLII \*UDGXDWH DVVLVWDQWV DUH QRW LQFOXGHG LQ )7( ILJXUHV PD\ EH LQFOXGHG LQ WKH ')5

6DODULHV RI IXOO WLPH LQVWUXFWLRQDO VWDLII E\ FRQWUDFW OHQJWK DQG \$FDGHPLF \HDU

\$FDGHPLF	0RQWKV &RYHUGH E\ \$QQXDO	6DODU\	7RWDO	6WD7IRWDO	6DODU\	:HLJKWHG
UDQN	PRQWKVPRQWKVPRQWKV	PRQWKVPRQWKVPRQWKV	UHSRUW	6DODU\	2XWOD\	\$YHUDJH
\$OO 5DQNV						0RQWKQ\
3URIHVVRU						6DODULHV
\$VVRFLDWH						
SURIHVVRU						
\$VVVLVWDQW						
SURIHVVRU						
,QVWUXFWRU						



, QVWLWXWLRQ 8QLYHUVLW\ RI 6RXWK )ORULGD 6W8SHWHUVBXUJ  
(GLW 5HSRUW

+XPDQ 5HVRXUFHV

8QLYHUVLW\ RI 6RXWK )ORULGD 6W 3HWHUVEVXUJ

6RXUFH	'HVFULSWLRQ	6HYHULW5HVROYHOSWLRQV
6FUHHQ % )7 1RQ LQVWUXFWLRQDO	2FFXSDWLRQ	
8SORDG 7KDWQXPEHU LV RXWVLGH WKH H[SHI W\$QDQDWLRQI EDVHG RQ WKH SULRU \HDU YDOXH H[SODLQ (UURU		DQG EHWMZHQ DQG RU