0} •cāc č cā [} KÁW }āç^¦•āc ^ Á [-ÁÙ [č c@ÁØ| [¦āåæËÙcĖÁÚ^c^¦•à č ¦*ÁÔæ {] č •ÁÇ | I Ì Ì I €D W•^¦ÁQÖKÁÚ | I Ì Ì I €G

CjYfj]Yk

Human Resources Overview			
	Human	Resources	Overview

Ă Y^|&[{^Ac[Ac@^AdÚÒÖÙAP`{æ}AÜ^•[`¦&^•AÇPÜDA•`¦ç^^A&[{][}^}cÈAV@ā•A•`'ç^^A&[||^&c•Aā{]['cæ}cHā}~['{æcā[}Aæà[`c _^[`!Aā}•cāc`cā[}C•A•cæ--È

A Data Reporting Reminders

ĂŸ[`Ă{`•cA^}c^;ĂâæcæA[}A^&&@Aåi•]|æ^^åA•&;^^}ÈAQ-AæA•&;^^}Ai•A}[cdæ]]|i&æà|^ÈA^[`A{`•cA^}c^;AæcA|^æ•cA[}^A:^;[Ai}AæA-i^|å A [}}c@^A•&;^^}È

Á Á Á Á

A Resources:

V[Åå[, }|[æåk@^Å•`';ç^^Á { æc^!iæ|•Á-['Åc@i•Á&[{] [} ^ }cKA<u>Ù`';ç^^A Tæc^!iæ|•</u> Å V[Åæ&&^••A^[`';\A]!i['\A^&!AåæcæA•`à { i••i[}A-['Ac@i•A&[{] [} ^ }cKA<u>Ü^][:c^å\Öæcæ</u>

Q.4^ [`A@æç^A``^•ci[} •Aæà [`cl& [{] |^ci} * Ac@i•A•` \ç^^ÊA] |^æ•^A& [}cæ&chc@^AIPEDS Help Desk at 1-877-225-2568È

Q}•cácčcá[}KÁW}áç^¦•ác^Á[~ÁÙ[čc@ÁØ|[¦ååæËÙcĚÁÚ^c^¦•àč¦*ÁÔæ{]`•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

<ia Ub FYgci fWYg GWfYYb]b[Ei Ygh]cbg

Does your institution have any <u>part-time</u> staff?				
МҮд				
	Ÿ^∙	Þ[
Does your institution have 15 or more full-time staff?				
AAAAAAA Yaasia aaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaa		며		



DUfh'5 ! '9a d`cmYYg'Vm'5gg][bYX'Dcg]h]cb ! : i ``!h]a Y'ghUZZ

Number of <u>full-time</u> staff by faculty status and primary function/occupational activity					
Ú¦å{æ¦^Á~`}}&cà[}Ð	,	As of November 1, 2011		Vie@ [če	V/[cm
014 { 251 A~ }004 [}0	V^}`¦^å	Faculty status	Þ[cÁ[}	Y ăc@ [ઁ c ~æ& ĭ lc ˆ	V[cæ
[&&`]æci[}æ¦Áæ&ciçic^ Ç{`c`æ ^Á^¢&'`eiç^Á&æc^*[¦i^+D	V / L	O THE T T HUILDAY			
Ú¦ā { æ¦āļ^Áā} •c¦`&cā[}					

DUfh'6'! '9a d`cmYYg'Vm'5gg][bYX'Dcg]h]cb'! 'DUfh!h]a Y'ghUZZ Number of <u>part-time</u> staff by faculty status and primary function/occupational activity

		As of Noven Faculty status U}kc^}`!^kciæ&\	nber 1, 2011	
U¦å {æ¦ ^^ }&câ [}Ð [&&`]ædi [}ælækacôcô	<u>V^}`¦^å</u>	Faculty status		
Ú¦ã { æ¦^Á~`}&cã [}Ð [&&`] æci [}æ Áæ&ciçãc^ Ç { `c`æ ^Á^¢&\`•ãç^Á&æc^* [¦ã^•D	<u>v j i a</u>			

Q}•cácčci[}KÁW}áç^¦•ác^Á[~ÁÙ[čc@ÁØ|[¦ååæËÙcĖÁÚ^c^¦•àč¦*ÁÔæ{]č•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

Q}•cācčcā[}KÁW}āç^!•āc^Á[~ÁÙ[čc@ÁØ|[¦āåæËÙcĖÁÚ^c^¦•àč¦*ÁÔæ{]`•ÁÇIIÌÌI€D W•^¦AQÖKÁÚIIÌÌI€G

DUfh`8`!`GU`Uf]Yg`!`:i```!h]a Y`]bghfiWh]cbU``ghUZZ`Vm`WcbhfUWh``Yb[h\#hYUWX]b[`dYf]cX`! <YUXWcibh

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011				

Q}•cācčcā[}KÁW}āç^!•āc^Á[~ÁÙ[čc@ÁØ|[¦āåæËÙcĖÁÚ^c^¦•àč¦*ÁÔæ{]`•ÁÇIIÌÌI€D W•^¦AQÖKÁÚIIÌÌI€G

DUfh`8`!`GU`Uf]Yg`!`:i```!h]aY`]bghfiWh]cbU``ghUZZ`cb`-#%\$!acbh\`WcbhfUWhg#hYUW\]b[dYf]cXg`!`:UWI`hm`ghUhig

Total					
women					
prior year					
Total	A I I	ÂG I	ÂG I	A€	106
(men +					
women)					

DUfh'8'!'GU`Uf]Yg'!':i```!h]a Y']bghfi Wh]cbU``ghUZZ'cb'%%#%&!a cbh\'WcbhfUWhg#hYUWX]b[dYf]cXg'!':UWV``hm`ghUhi g

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011 Faculty status							
		Faculty status					
Õ^}å^¦ æ}å æ&æå^ { i& ¦æ} \	<u>\/^}`¦^å</u>	<u>U}Ác^}`!^Ác¦æ&\</u>	Þ[cÁ[}				

Total					
women					
prior year					
Total	A€	AF	A€	A€	1
(men +					
women)					

Q}•cácčci[}KÁW}áç^¦•ác^Á[~ÁÙ[čc@ÁØ|[¦ååæËÙcĖÁÚ^c^¦•àč¦*ÁÔæ{]č•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G



Q}●cácčcá[}KÁW}áç^!●ác^Á[~ÁÙ[čc@ÁØ|[¦ååæËÙcĖÁÚ^c^¦●àč¦*ÁÔæ{]`●ÁÇIIÌÌI€D W●^¦ÁQÖKÁÚIIÌÌI€G

DUfh'; '!': U```GhUZZ'!': i ``!h]a Y`]bghfi Wh]cb#fYgYUfWX#di V`]WgYfj]WY`ghUZZ'! HYbi fYX

Q}●cåcčcå[}KÁW}åç^¦●åc^Á[~ÁÙ[čc@ÁØ|[¦ååæËÙcĖÁÚ^c^¦●àč¦*ÁÔæ{]č●ÁÇIIÌÌI€D W●^¦ÁQÖKÁÚIIÌÌI€G

DUfh'; '!':U```GhUZZ'!':i```!h]a Y`]bghfiWh]cb#fYgYUfW\#diV`]WgYfj]WY`ghUZZ'!`Cb`hYbifY hfUW_______

<u>Þæciç^</u> <u>Pæ , æiiæ}á [¦</u> Uc@^¦ÁÚæ&å-å& 0∙[æ}å^¦			





0} •các č cá [} KÁW }áç^! •ác^Á [~ÁÙ [č c@ÁØ| [¦áåæĚÙcÈÁÚ^c^! •àč ¦ * ÁÔæ {] č •ÁÇ I IÌÌI€D W •^¦ÁQÖKÁÚ I IÌÌI€G

DUfh'; '!': U```GhUZZ'!': i ``!h]a Y`]bghfi Wh]cb#fYgYUfWX#di V`]WgYfj]WY`ghUZZ'!'K]h\ci h ZUWi `hm`ghUhi g

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only

Õ^}å^!kæ}åk!æ&^D^c@}ä&äc^	V [cæ
Men Þ[}¦∧∙åå^}¢kælå^}	
	Á
Pi•]æ}i&ðŠæci}[

DUfh'; '!': U```GhUZZ'!': i ``!h]a Y`]bghfi Wh]cb#fYgYUfWX#di V`]WgYfj]VW ghUZZ'! HchU`g

Q}•cácčci[}KÁW}áç^¦•ác^Á[~ÁÙ[čc@ÁØ|[¦ååæËÙcĖÁÚ^c^¦•àč¦*ÁÔæ{]č•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

<u>Þæciç^</u> <u>Pæ _æiåæ}Å[¦</u> Uc@^!ÅÚæ&å-å& <u>Q•[æ}å^!</u> <u>Y @åc^</u>							
<u>Y@ac^</u>	Á	Á	Á	Á	Á	Á	



Total women	ÁĴJ	Á€	ÁG
Total (men+women)	ÁFFJ	Á€	ÁG
V [cæ Á~¦ [{ ÁÒŒÚ	ÁFFJ	Á€	ÁG

<u>Y@ic^</u>	Á	Á	Á	Á
V , [Á[¦Á { [¦^ ¦æ&^∙	Á	Á	Á	Á
V , [Å[¦Å { [¦^ ¦æ&^● <u>Üæ&^Åæ}å</u> <u>^c@}å&åc^</u> `}\}[,}	Á	Á	Á	Á
Total women	Á€	Á€	A€	ķ€
Total (men+women)	Å€ ,	k€	Å€	
(men+women) ∨[œ Á~¦[{ ÅÒŒÚ	Á€	A€	٨€	Å€



Total women	ÁÏF	ÁFI ÁÌÍ
Total (men+women)	ÁFGF	ÁGÌ ÁFIJ
V [œ Å-¦ [{ ÅÒŒÚ	ÁFGF	ÁGÌ ÁFIJ

DUfh? !: U```GhUZZ'! HchU``bi a VYfcZ'ghUZZ

Total number o	Total number of staff by employment status, gender, and race/ethnicity								
	As of November 1, 2011								
Õ^}å^¦&;åŦæ&^D^c@}i⁣^	Ø~ Ëcā { ^ { ^}}	Ø~ Ĕcā { ^ _ [{ ^ }	Úæ¦cĔcã { ^ { ^ }	Úæ¦cĔcā { ^ _ [{ ^ }	V[cæ {^}	V [cæ , [{ ^ } ÁfF			
Þ[}¦^•ãå^}cÁæ ã^}	Â	AL	ÁF	ÁF	AI				
<u>Pā•]æ}ā&∂Šæcā}[</u>	ÁFG	ÅF€	ÁG	Á€	ÁFI	ÅF€			
<u>Œ { ^¦ã&æ}ÁQ}åãæ}Á[¦ÁŒ æ∙\æÁÞæcāç^</u>	ÁF	Á€	Á€	Á€	ÁF	Á€			
<u>(E•iæ}</u>	ÁH	ÁFÍ	ÁG	ÁG	ÁÍ	ÁFÏ			
Ó æ&\Á[¦ÁŒ~¦ã&æ}ÁŒ{^¦ã&æ}	ÁG I	ÁFÏ	ÁH	ÁF	ÁGÏ	ÁFÌ			
Þæciç^ÁPæ,æäæ}Á[¦ÁUc@^¦ÁÚæ&å-å& ℚ∙]æ}å^¦	Á€	Æ	Á€	Á€	Á€	Á€			
Y @ac^	ÅFG€								

ÁF

Q}•cácčcá[}KÁW}áç^¦•ác^Á[~ÁÙ[čc@ÁØ|[¦ååæËÙcĚÁÚ^c^¦•àč¦*ÁÔæ{]`•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

DUfh[@]!:U^{``G}hUZZ!BYk \]fYg!:i[`]!h]a Y[`]ghUZZVmdcg]h]cb



Q}•cácčcá[}KÁW}áç^¦•ác^Á[~ÁÙ[čc@ÁØ|[¦ååæËÙcĚÁÚ^c^¦•àč¦*ÁÔæ{]`•ÁÇIIÌÌI€D W•^¦ÁQÖKÁÚIIÌÌI€G

DUfh[@]!:U``GhUZZ'!BYk`\]fYg'!HchU`g

Q}●cācčci[}KÁW}āç^!●āc^Á[~ÁÙ[čc@ÁØ|[¦āåæЁÙcĖÁÚ^c^¦●àč¦*ÁÔæ{]`●ÁÇIIÌÌI€D W●^¦ÁQÖKÁÚIIÌÌI€G

<i a Ub FYgci fWg Gi fj Ym 9j U`i Uh]cb Were any staff members difficult to categorize? If so, please explain in the box below.

<ia Ub`FYgci fWYg`7ca dcbYbh`Gia a Ufm fl5dd`]WUV`Y`hc`8Y[fYY![fUbh]b[`]bgh]hih]cbg`UbX`FY`UhYX`5Xa]b]ghfUh]jY`CZZ]WYgŁ

BiaVYf`cZ`ghUZZ`Vm`Yad`cmaYbh`ghUhig`UbX`df]aUfm`ZibWh]cb#c\WWidUh]cbU``UWh]j]hm :U```&\$%%

Df]a UfmZi bWh]cb#cWW dUh]cbU``UWh]j]hm	FYdcfhY	X'j U`i Yg	:H9 ghUZZ
	BiaVYf`cZ Zi``!h]aY`ghUZZ	BiaVYfcZ dUfh!h]aYghUZZ	
	/		

GU`Uf]Yg`cZ'Zi```!h]a Y`]bghfi Wh]cbU``ghUZZ'Vm`WcbhfUWh``Yb[h\`UbX`UWUXYa]WfUb_.

•cācčcã[}KÁÁW}ãç^¦•ãc^Á[~ÁÙ[` æ{]`•ÁÇIIÌÌI€D	c@ÁØ [¦ãåæËÙc È	\Ú^c^¦•à`¦*		W•^¦ÁQÖKÁÁÚIIÌÌI€(
a () Ağırırıcı		9X]h ⁻ F Y	dcfh	
`cVU``9X]hg				







