# Human Resources 2019-20

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	Human Resources Overview

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Does your institution have any part-time staff?</pre> If you answer < H V to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer < H V to this question, you will be provided the screens to report graduate assistants. ONo Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system?

Institution: University of South Florida-Sarasota-Manatee (451671)

User ID: P4516712

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## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2019

Include both Primarily Instruction	and instruction Com	onieu with R	esearch and	a/or Public S	oei vice	
Men						
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic
conden and race, cannon,	Professors		Assistant		Lacturare	rank
	1 101633013		p	motructors	Lecturers	

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## Number of Full-time Instructional Staff

### **Without Faculty Status**

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

#### Women

***************************************	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	
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nu g						
Total number of Full-time Instructional Staff						
ember 1, 2019						
Total men	Total women	Total (men+women)				
6	0	6				
3	0	3				
0	0	0				
3	6	9				
1	2	3				
0	0	0				
33	34	67				
1	1	2				
0	0	0				
47	43	90				
		93				
	ember 1, 2019 Total men 6 3 0 3 1 0 33 1 0	Total men 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				

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# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	11	3	5	5	0
Two or more races	1	0	1	0	0
Race and ethnicity unknown	0	0	1	0	0
Total men	13	4	7	5	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	2	0	0	0
Black or African American	0	1	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	10	2	7	0
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	6	15	2	8	0
T-1-1	19	19	9	13	0
Total (men+women)			9		U
Total from prior year	18	19	7	11	

Race and ethnicity unknown Total women	0	0	22	1	0	111
Total (men+women) Total from prior year	1	0	29 <b>28</b>	1	0	203 <b>201</b>

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### Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

# Annual Salary, 2019-20

- •Report the number of instructional staff based on the number of months to be worked
- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- •Include instructional staff  $\,$  Z  $\,$  L  $\,$  W  $\,$  K faculty status and  $\,$  Z  $\,$  L  $\,$  W K R X W faculty status
- •Include instructional staff regardless of tenure status

Gender and academic rank	12 months 11	Months 1	onths work 0 months	ked 9 months -	< 9 months	Total Staff	Total staff for salary reporting
Men							
Professors	0	0	0	7	0	7	7
Associate professors	0	0	0	9	0	9	

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#### **Salary Outlays**

#### for Full-time Instructional Staff

#### **Annual Salary Outlays, 2019-20**

- •Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic	Total staff for salary	Salary Outlays					
rank	reporting (from Part G, screen 1)	12 months		10 months	9 months	Equated 9 months	
Men							
Professors	7	0	0	0	1,043,171	1,043,171	
Associate professors	9	0	0	0	973,229		
Assistant professors	7	0	0	0	541,364	541,364	
Instructors	22	393,929	0	0	1,117,029	1,412,476	
Lecturers	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	
Total men	45	393,929	0	0	3,674,793	3,970,240	
Women							
Professors	6	0	0	0	651,288	651,288	
Associate professors	9	98,774	0	0	818,899	892,980	
Assistant professors	7	0	0	0	506,907	506,907	
Instructors	21	276,575	0	0	1,105,460	1,312,891	
Lecturers	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	
Total women	43	375,349	0	0	3,082,554	3,364,066	
Total (men + women)	88	769,278	0	0	6,757,347	7,334,306	

Total (men+women)

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	Average Salar	ry by acad	emic rank			
	for Full-time	Instructio	nal Staff			
	Amount Avens	as Calaria	- 2040 20			
	Annual Avera					
Gender and academic	Total staff for salary reporting			nual Avera		_
rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	7				149,024	149,024
Associate professors	9				108,137	108,137
Assistant professors	7				77,338	77,338
Instructors	22	78,786			65,708	64,203
Lecturers	0					
No academic rank	0					
Total men	45	78,786			91,870	88,228
Women					400 540	100 510
Professors	6				108,548	108,548
Associate professors	9	98,774			102,362	99,220
Assistant professors	7				72,415	72,415
Instructors	21	69,144			65,027	62,519
Lecturers	0					
No academic rank	0					
Total women	43	75,070			81,120	78,234

88

76,928

86,633

83,344

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# for Full-time Non-instructional Staff

### **Annual Salary Outlays, 2019-20**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	22	1,081,312
Management Occupations 11-0000	19	2,731,385
Business and Financial Operations Occupations 13-0000	19	1,099,949
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	9	463,030
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	13	655,236
Healthcare Practitioners and Technical Occupations 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	32,125
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	29	1,105,840
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	<b>1</b> 70,940
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

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# DUfh:8 ! DUfh!h]a Y GhUZZ Vm C WW dUh]cbU`7UhY[cfm Number of Part-time Staff As of November 1, 2019 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Men Management Business and Computer, Engineering, Race/ethnicity Community, Social Service, Healthcare and Science Occupations Practitioners **Occupations** Financial Legal, Arts, Design, 11-0000 15-0000 + 17-0000 + 19and Technical **Operations** Entertainment, Sports, and Occupations 0000 Media Occupations Occupations 13-0000 21-0000 + 23-0000 + 27-0000 29-0000 Nonresident 0 0 0 alien

Institution: University of South Florida-Sarasota-Man User ID: P4516712	atee (45167	71)		
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DUfh 8 ! ; fUXi UhY Ugg]ghUbhg **Number of Graduate Assistants** As of November 1, 2019

Institution: University of South Florida-Sarasota-Manatee (451671) User ID: P4516712 DUfh'9'! 'DUfh!h]a Y'GhUZZ'Vm'C WW dUh]cbU`'7UhY[cfm'UbX'HYbi fY'GhUhi g Number of Part-time Staff

23-0000, 27-0000, 25-4000,	
25-4010, 25-4020, 25-4030,	
25-2000, 25-3000, 25-9000,	
29-0000	
Total	

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Race and ethnicity unknown Total women	0	0	5	0	0	14
Total (men+women)	0	0	7	0	0	25

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Were any staff members difficult to categorize? If so, please explain in	the box below.
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Institution: University User ID: P4516712	y of South Florida-	Sarasota-	Manatee (451671)		
are questions concern The time it took to prepreporting burden associated	ing the data. The Ke pare this component ciated with IPEDS. F I sources, complete	eyholder wil is being co Please inclu	e can follow up with the a I be copied on all email co ollected so that we can co ide in your estimate the tir the component, and subr	orrespondence to ntinue to improve me it took for you	other preparers. our estimate of the conceptions,
This summer some an					
This survey compone	ent was prepared b Keyholder	-	SFA Contact	0	HR Contact
0	Finance Contact	ő	Academic Library Contac	ot O	Other
Name:				_	
Email:					
How many staff from survey component?	your institution or	nly were in	volved in the data collec	ction and reportin	ng process of this
	Number of Staff (inc	cluding you	rself)		
How many hours did responding to this su		om your in:	stitution only spend on o	each of the steps	below when
	_		other reporting purposes.		
Staff member	Collecting Data Needed	Revis	ing Data to Match		

Number of staff by employment status a Fall 2019	nd occupational ca	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	

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