*LIWV

It's important USF employees know the types of gifts they are prohibited from asking for or accepting under the Horida Code of Ethics for Public Officers and Employees (the "KCCE") and USF Policy O 027.

This compliance in a nutshell document addresses common questions on this topic and guides employees in doing the right thing however; this guidance is not intended to substitute for an employee's consultation of official USF regulation or policy.

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USF employees must abide by the following gift rules under the RCCE

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