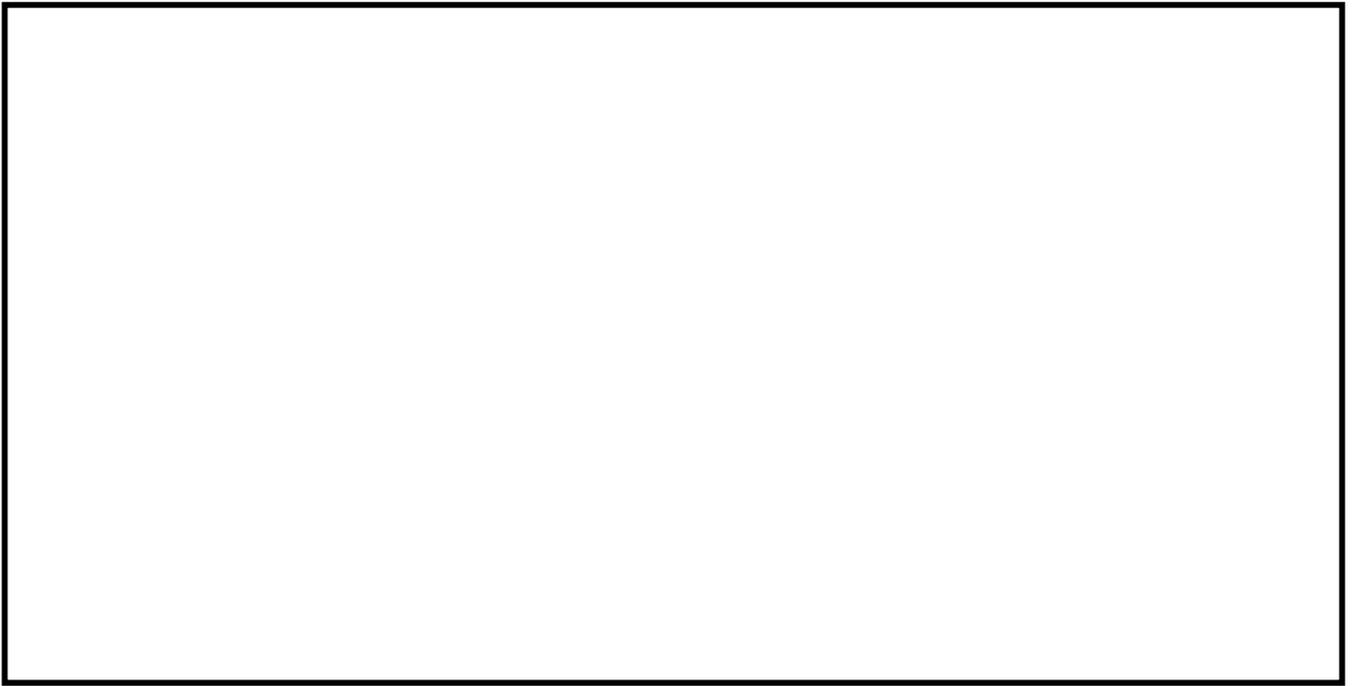


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\HDU HQGHG -XQH DQG WKH URODWHGHQRVWV VZK WFKHFROD
WKH 8QLYHUVLW\¶V EDVLF ILQDQFLDOCHVRNDFRQRVHQWWDV OLVWHG L

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FRQVLVWHG RI LQTXLULHV RI PDQDJHPHQW WERXVQ MRKHU DW WROR GQ G
LQIRUPDWLRQ IRU FRQVLVWHQF\ ZLWK QDIDUJHPH QWQHW EDHWSR QIQDQ
DQG RWKHU NQRZOHGJH ZH REWDLQHIGQG QFLQD RYXD WXIGHW VRV W KH
DQ RSLQLRQ RU SURYLGH DQ\ DVVXUDWRKH RQ RLVKHG QS B B P B X B QVE
XV ZLWK VXIILFLHQW HYLGHQFH WR H[SUVXUDDQHRSLQLRQ RU SURY

MANAGEMENT'S DISCUSSION AND ANALYSIS

0DQDJHPHQW\ V GLVFXVVR\ RQ SQBYDQEB\ ZQRRYWKHYLH QDQFLDO SR
DFWLYLWLHV RI WKH 8QLYHUVLW\ IRU WDKGILKR\ OGHEDU UHODGHGQ- XG
WKH ILQDQFLDO VWDWHPHQWV DQG QRWILHD\O\WK\H\W\WRH QWKH DQG \$ QDR
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7KH 8QLYHUVLW\ DVVHWV DQG GHIDUHG R XEW\OODRZVQ RDUW HX\RXUF
EDODQFH UHIOHFWV D PLOOLRQFRFRSDUHSGH\WRH QWKHLQFUHDV
UHVXOWLQJ IURP LQFUHDVHV LQ FD\$KHWDSR\DWHP\SR\LR\YQH\VERH\QHWL
SHQVLRQ UHODWHG GHIDUHG RXWIOR\WVORZKL\GH\UHWRIXU\FDQ\G\UHZI
GHIDUHG LQIORZV RI UHVRXUFHV DQWR LQ\$HUIH\W\Q\ EWRWD\ELQD
-XQH DV FRPSDUHG WR PLOOLRQW\WJ-KURP LQFUHDVH
DQG SHQVLRQ OLDELQWLVH DV ZHO\WV 23H\Y\LFHGFSR\Q\MM\R\QR\H\D
LQIORZV \$V D UHVXOW WKH 8QLYHUVLW\ PLOOLRQSRVLM\XQW\G\EB
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7KH 8QLYHUVLW\ RSHUDWLQJ UHYH\XHV WR WDFDQ\HDUP LCHSLR
SHUFHQW LQFUHDVH FRPSDUHG WR LQ\W\WR LQFUHDV\H\VIDQJ\X\H
2SHUDWLQJ H[SHQVHV WRWDOHG E\H\OODR\QH\SRUH\W\K\W\LQJ DQL
SHUFHQW DV FRPSDUHG WR WKH R LQ\W\H\DD\H\W\DUQG\K\RP\SB\Q\Q
HPSOR\HH EHQHILWV VHU\YLFHV DQG VXSSOLHV DQG VFKRODUVKL
1HW SRVLWLRQ UHSUHVHQWV WKH Q\W\VLG\X\H\W\LDQ\GH\GHV\W\U\GH\GV\RX\W\B
DIWHU GHGXFWLQJ OLDELQWLVH DQ\G\K\H\8\U\Y\H\G\V\L\Q\Q\R\Z\FR\RS\DU\H
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VWDWHPHQWV WKH VWDWHPHQW RIYHQHSR VHSRQ/HWKEDQGVEMD
SRVLWLRQ DQG WKH VWDWHPHQW RPHQWKIDQZVQRWKHIVKEDQFLDQ
8QLYHUVLW\ DQG LWV FRPSRQHQW XQLW 7KHVH FRPSRQHQW XQ

• %OHQGHG &RPSRQHQW 8QLW

o 8QLYHUVLW\ RI 6RXWK)ORULGD +HDQWK 3URJUDPPV &HQWHU

- 'LVFUHWHO\ 3UHVHQWHG &RPSRQHGW 8QLWV
 - 8QLYHUVLW\ RI 6RXWK)ORULGD)RXQGDWLRQ ,QF
 - 8QLYHUVLW\ RI 6RXWK)ORULGD \$OXPQL \$VVRFLDWLRQ ,QF
 - 86) +HDOWK 3URIHVVLQRV &RQIHUHQFLQJ &RUSRUDWLRQ
 - 8QLYHUVLW\ RI 6RXWK)ORULGD 0HGRDO 6HUFLFHV 6XSSRU
 - 6XQ 'RPH ,QF
 - 8QLYHUVLW\ RI 6RXWK)ORULGD 5HVHDFK)RXQGDWLRQ ,Q
 - 86))LQDQFLQJ &RUSRUDWLRQ
 - 86) 3URSHUW\ &RUSRUDWLRQ
 - 8QLYHUVLW\ 0HGLFDO 6HUFLFH \$VVRFLDWLRQ ,QF

,QIRUPDWLRQ UHJDUGLQJ WKH FRPSRQHQW WKH LQWHUQALQFH XQLWV
 SUHVHQWHG FRPSRQHGW XQLWV VHSWV DWH SUHVHQWHG LQ DQWFKB
 VWDWHPHQWV 7KLW 0' \$ IRFXVHV RQ WKH 8QLYHUVLW\ SWHVH (FOMGLRQ
)RU WKRVH FRPSRQHGW XQLWV UHSRUWLQJ RQBWL*%L WWDQGD
 VHSUDWHO\ LVVXHGXGLW UHSRUWV

7KH 6WDWHPHQW RI 1HW 3RVLWLRQ

7KH VWDWHPHQW RI QHW SRVLWLRQ IRZVHFWHWRK UDFVH VOL DGHOL
 LQIRZV RI UHVRXUFHV RI WKH 8QLYRUDIEWRXQLQJ WEGDSEUXDQ
 SRVLWLRQ RI WKH 8QLYHUVLW\ DWHMSUHFGRWVWREZR \$VHWRXUS
 OHVV GHIHUUHG LQIRZV RI UHVRXUFHV RQHTXODLV DWWUSR M WKHRBQ
 ILQDQFLDO FRQGLWLRQ 7KH FKDQHVWLPQH VGLFDLWLRQSWRDPRI
 LQ WKH 8QLYHUVLW\ V ILQDQFLDO FRQGLWLRQ

7KH IROORZLQJ VXPPDULJHV WKH 8QLYRZVLW\ UHVRXUFHV GDBBU
 LQIRZV RI UHVRXUFHV DQG QHW SRVLWLRQ DW -XQH

&RQGHQVHG 6WDWHPHQW RI 1HW 3RVLWLRQ DW -XQ
,Q 7KRXVDQGV

\$VVHWV
&XUUHQW \$VVHWV
&DSLWDO \$VVHWV 1HW
2WKHU 1RQFXUUHQW \$VVHWV

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'HIHUUHG 2XWIORZV RI 5HVRXUFHV

/LDELWLHV
&XUUHQW /LDELWLHV
1RQFXUUHQW /LDELWLHV

7RWDO /LDELWLHV

'HIHUUHG ,QIORZV RI 5HVRXUFHV

1HW 3RVLWLRQ
1HW ,QYHVWPHQW LQ &DSLWDO \$VVHWV
5HVWULFWHG
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DQG IHHV LQFUHDVHG E\ PLOOLRQ PZLQWR ZGX FDFW B DW B B QGR Q DWR
ORUVDQL &ROOHJH RI OHGLFLQH SURMHFWV

7KH 6WDWHPHQW RI &DVK)ORZV

7KH VWDWHPHQW RI FDVK IORZV SURYHLGHLWLQV RI UERDWERODERXXWV
PDMRU VRXUFHV DQG XVHV RI FDVK DQGPFDWK ZHLDXL YDVOHQW VLQ 7-
8QLYHUVLW\TV DELOLW\ WR JHQHUDPMH VQHLW VFDLQDQFLDVO B W O L D E W
GXH DQG LWV QHHG IRU H[WHUQDO DLQDQF DQWL YLDWLKH MORRZI WRPH
WKH RSHUDWLQJ DFWLYLWLHV RI WKSILWQLOY HLUQDQFLQ & DFKW LOB ZLH
IXQGV DQG UHODWHG ORQJ WHUP GEFWVDFLQJYDFW HYLWLDWKVIRZZV
XVH RI FDVK UHODWHG WR SXUFKDV DQJ RQ JVLHDFRPH RQ YHKRWRPHQQW
IORZV IURP QRQFDSLWDO ILQDQFLQWLDHFWQKWWFLRYHILQHGOKGHR WIKRUVH

7KH IROORZLQJ VXPPDULJHV FDVK IORZMLRFDWKH DUV DQG
&RQGHQVHG 6WDWHPHQW RI &DVK)ORZV
)RU WKH)LVFDO <H DUV
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PLOORRQ IRU QHW FDSLWDO DMFLDWLRQ FKDU PH OORRQWKH \$
WRWDOHG PLOORRQ 7KH IROORZLWUWV DE O SLXP O ULJ MH WWK H
GHSUHFLDWLRQ DW -XQH

&DSLWDO \$VVHWV 1HW DW -XQH
,Q 7KRXVDQGV

/DQG
&RQVWUXFWLRQ LQ 3URJUHVV
%XLOGLQJV
,QIUDVWUXFWXUH DQG 2WKHU ,PSURYHPPHQWV
)XUQLWXUH DQG (TXLSPHQW
/LEUDU\ 5HVRXUFHV
3URSHUW\ 8QGHU &DSLWDO /HDVHV
:RUNV RI \$UW DQG +LVWRULFDO 7UHDVXUHV
2WKHU &DSLWDO \$VVHWV _____
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\$GGLWLRQDO LQIRUPDWLRQ DERXW W K M F B Q W V U V L W S U M V F R Q W H G U X
VWDWHPHQWV

&DSLWDO (ISHQVHV DQG &RPPLWPHQWV

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&RPSOHWHG WR 'DWH _____
%DODQFH &RPPLWWHG _____

\$GGLWLRQDO LQIRUPDWLRQ DERXW W K M F B Q W V U V L W S U M V F R Q W H G U X

/RQJ 7HUP 'HEW DW -XQH
,Q 7KRXVDQGV

&DSLWDO ,PSURYHPPHQW 'HEW
,QVWDOOPHQW 3XUFKDVHV
&DSLWDO /HDVHV _____

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BASIC FINANCIAL STATEMENTS

81,9(56,7< 2) 6287+)/25,'\$
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6WDWHPHQW RI 1HW 3RVLWLRQ

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&RPSRQHQQW
8QLYHUVLW\ 8QLWV

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&XUUHQW \$VVHWV

&DVK DQG &DVK (TXLYDOHQWV

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\$FFRXQWV 5HFHLYDEOH 1HW

/RDQV DQG 1RWHV 5HFHLYDEOH 1HW

'XH IURP 6WDWH

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,QYHQWRULHV

2WKHU &XUUHQW \$VVHWV

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2WKHU 1RQFXUUHQW /LDELOLWLHV
'LQLQJ)HH)DFLOLW\ 3D\DEOH
2WKHU 3RVWHPSOR\PHQW %HQHILWV 3D\DEOH
1HW 3HQVLRQ /LDELOLW\

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'HIUUHG 6HUULFH &RQFHVVLRQ \$UUDQJHPHQW 5HFHLSWV

7RWDO 'HIUUHG ,QIORZV RI 5HVRXUFHV

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(QGRZPHQW
5HVWULFWHG IRU ([SHQGDEOH
'HEW 6HUULFH
/RDQV
&DSLWDO 3URMHFWV
2WKHU
8QUHVWULFWHG

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7KH DFFRPSDQ\LQJ QRWHV WR ILQDQFSLDOWV RMDWKLPHQWV DVWHPHQW LQWHJUDO

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'HIUUHG 2XWIORZV RI 5HVRXUFHV 5HODWHG WR 2WKHU 3RVWHPSOR\PHQW
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8QUHDOLJHG JDLQV RQ LQYHVWPHQWV ZHUH UHFHQLJHG DV DQ LQFUHDVH WR LQY
LQFRPH RQ WKH VWDWHPHQW06WD-Hp€R"DQ @.GL
/RVVHV IURP WKH GLVSRVDO RI FDSLWDO DVVHWV ZHUH UHFHQLJHG RQ WKH VWDW
UHYHQXHV H[SHQVHV DQG FKDQJHV LQ QHW SRVLQVLRQ EXW DUH QRW FDVK WUDQ
IRU WKH VWDWHPHQW RI FDVK IORZV

NOTES TO FINANCIAL STATEMENTS

6XPPDU\ RI 6LJQLILFDQW \$FFRXQWLQJ 3ROLFLHV
5HSRUWLQJ (7KML8QLYHUVLW\ LV D VHSDUDWH SXW ORIF WLQW V WXPVHQ
V\ VWHP RI SXEOLF XQLYHUVLWLHV ZMLRQ IDQXCFRQWWRQI BHOVKUH
*RYHUQRUV 7KH 8QLYHUVLW\ LV GLUHFWDW HIRYHQ QKGEIHD %R
PHPEHUV 7KH *RYHUQRU DSSRLQWV DFGWLIJHRYPHUQERLUW DSSSR LV
PHPEHUV 7KHVH PHPEHUV DUH FRQILUPMUEYHWKMD)JIRUWHGDV6HHQFDV
7KH FKDLU RI WKH IDFXOW\ VHQDWHWDQBGWRH SUKHIV&GHHQWU RU VWKHU
7KH %RDUG RI *RYHUQRUV HVWDEOLVKHUXWVHHRZFNM DQGVWXMVHD
IRU VHWWLQJ SROLFLHV IRU WKH 8QLYHUVLW\ DFFR UZDQKHS ZBWIKGHWJRW
RI *RI5WRHV@UGUH,, @ ÀPPEVWLQ@U POPPRI 2,0€ À•EP`Àp•3W DUHV@

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VXSSRUW VHUYLFHV DQG DUH JRYHUQHGV E\ DVHSDUDLWYHIVEW E H G N R U
UHFHLYH KROG LQYHWHU SORSES E G W L Q D Q G L W R U P I D N W R H P S U H I R U W K H
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- 7KH 8QLYHUVLW\ RI 6RXWK)ORULGD)RXQG DWLRQ ,QF DFFH

DOVR SURYLGHV WKH 8QLYHUVLW\ ZLW\ DFHFRUPDQFHG ZLW R QVH SHUHD
DFFRXQWLQJ SULQFLSOHV SURPXOJDWH B XE\W*LSG% 6WDQG QDKUHG)L Q%DRQ
*\$6% DOORZV SXEOLF XQLYHUVLWLHV 8QDYLHXVLWH SKRUWH QH FRSHVL R
HQWLW\ HQJJDJHG LQ RQO\ EXVLQHVVU MT S HUDHFWWKHWDLGRSWLRLQ/ RHO
RI DFFRXQWLQJ DQG HQWLW\ZLGH UHFRSRQDQQLWV FOXGLQJ WKH IRC

- 0DQDJHPHQW V 'LVFXVVLQR DQG \$QDO\VLV
- %DVLV)LQDQFLDO 6WDWHPHQWV
 - 6WDWHPHQW RI 1HW 3RVLWLRQ
 - 6WDWHPHQW RI 5HYHQXH (SHQVHV DQG &KDQJHV LQ 1HW
 - 6WDWHPHQW RI &DVK)ORZV
 - 1RWHV WR)LQDQFLDO 6WDWHPHQWV
- 2WKHU 5HTXLUH 6XSSOHPHQWU\ ,QIRUPDWLRQ

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H[SHQVHV DVVHWV GHIHUUHG RXWIDQZVGRHWHUWHXW QHQRZOLRELO
UHFRJQLJHG LQ WKH DFFRXQWV DQG HDSRUWHSFLQLW B B O L Q D Q FLH D Q
RI WKH PHDVXUHPHQWV PDIGWKH HJDUXUSPOLHG IRFKM BQLYHUVLW
VWDWHPHQWV DUH DTLP € p€@@ 0À

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DQG 'HIHUUHG ,QIORZV RI 5HVRXUFHV
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Stocks and other equity securities 7KLV W\SH LQFOXGHV GRPHVWLF DQ D WQWH
TXRWHG SULFHV LQ DQ DFWLYH PDUNHW /HYHO LQ SXWV

Equity Mutual Funds 7KLV FDWHJRULQYBFWXPHWVLEQDQBPQDWHHTQDWLHV W
FRPPLQJOHG IXQG VWUXFWXUHV 7KHIXQGYH VWUHQWURDFMHWVH YSHB
UHVSHFWLYH EHQFKPDUNV ,QYHVWPHQWVTKQWHGLVUFDWHVJ RQ\ DDU
/HYHO LQ SXWV

Bond Mutual Funds 7KLV FDWHJRULQFOXGHV LQYHVWPHQWVXUQ FLPPLQ
IXQG VWUXFWXUHV 7KH LQYHVWPHQWUREMHWVHSHURIRWRDQFHIXQ

(GXFDWLRQ IRU WKH EHQHILW RI WLRQY 8Q WPHLQW WFR QKH VQ LRMH8QLLW
VHFXULWLHV ZLWK PDWXULW\ GDWHSR BWH E RQW KDLEUY DEXM D7KG
RQ SROLFLHV GHYHORSHG E\ WKH 6% \$NIBQ PFDIGLQW UQWUURUW
'LVFORVXUHV IRU WKH 'HEW 6HUYLEFHR\$FFR XCRWIL DDQIFLQ DOXG B V H R Q
&RPSUHKHQVLYH \$QQXDO)LQDQFLDO 5HSRUW

&RPSRQHQQW 8QLWV ,QYHVWPHQWV

7KH 8QLYHUVLW\ GLVFUHWHO\ SUHVHQWING FRQIS RQHQQW DULWVSRQ
YDOXH DV IROORZV

	8QLYHUVLW\ RI	8QLYHUVLW\ RI	8QLYHUVLW\ RI
	8QLYHUVLW\ RI	6RXWK)ORULGD	6RXWK)ORULGD
	6RXWK)ORULGD	\$OXPQL	5HVHDFK 86)
)RXQGDWLRQ	\$VVRFLDWLRQ)RXQGDWLRQ)LQDQFLQJ
,QYHVWPHQW 7\SH	,QF	,QF	,QF &RUSRUDWLRQ ,QF

&HUWLILFDWHV RI 'HSRVLW
6HFXULW\ 3OHGJHG WR
6ZDS &RXQWHUSDUW\
%RQGV DQG 1RWHV
6 • HG WR

••0 'Q C" C" C" H'(€°00

4XRWHG
3ULFHV 6LJQLILFDQW
LQ \$FWLYH 2WKHU 6LJQLILF
0DUNHWV IRU 2EVHUYDEOH 8QREVF
,GHQWLFDO \$VVHWV ,QSXWV ,QS
 \$PRXQW /HYHO /HY

,QYHVWPHQWV E\ IDLU YDOXH OHYHO
&HUWLILFDWHV RI 'HSRVLW
%RQGV DQG 1RWHV

0XWXDO)XQGV
(TXLWLHV
%RQGV
0RQH\ 0DUNHW

7RWDO LQYHVWPHQWV E\ IDLU YDOXH OHYHO

,QYHVWPHQWV PHDVXUHG DW WKH QHW DVVHW YDOXH 1\$9

WKURXJK WKH OLTXLGDWLRQ RI WKH XQGHUO\LQJ DVVHWV RI WKH

8QLYHUVLW\ 'HEW ,QYHVWPHQW 0DWXULW\ DQG 4XDOL

:HLJKWHG &UHGLW 4XDOLW\ 5DWLQJ

\$YHUDJH 6WDQGDUG)DLU

,QYHVWPHQW 7\SH 0DWXULWLHV 0RRG\ V DQG 3RR

8QLWHG 6WDWHV 7UHDVXU\ 6HFXULWLHV <HDUV
 %RQGV DQG 1RWHV <HDUV \$DD \$ \$\$\$ \$
 %RQGV DQG 1RWHV 'D\ \$D 1RW 5DWHG
 %RQG 0XWXDO)XQGV <HDUV 1RW 5DWHG 1RW 5D
 0RQH\ 0DUNHW 0XWXDO)XQGV 'D\ \$DD PI \$\$\$P
 0RQH\ 0DUNHW 0XWXDO)XQGV 'D\ \$DD PI \$\$\$P

7RWDO

'LVFORVXUH RI FUHGLW ULVN LQVWRMSHTXLUHG IRU WKLW LQYHVWPH
 86) +HDOWK 6FLHQFHV &HQWHU 6HOI ,QVXUDQFH 3URJUDP
 8QLYHUVLW\

8QLYHUVLW\ RI 6RXWK)ORULGD 5HVHDFK)RXQGDWL ,Q

,QYHVWPHQW 0DWXULWHV ,Q <HDUV

)DLU /HV 7KDQ 0RUH 7KDQ

,QYHVWPHQW 7\SH 9DOXH
 %RQGV DQG 1RWHV
 0XWXDO)XQGV
 %RQGV
 0RQH\ 0DUNHW

7RWDO

8QLYHUVLW\ RI 6RXWK)ORULGD 5HVHDFK)RXQGDWL
4XDOLW\ 5DWLQJV

)DLU /HV 7KDQ \$

,QYHVWPHQW 7\SH 9DOXH \$\$\$ \$\$ \$ RU 1RW 5D
 %RQGV DQG 1RWHV
 0XWXDO)XQGV
 %RQGV
 0RQH\ 0DUNHW

7RWDO

1 RQGV •

'XH)URP DQGS7RQ 8QW 8QLWV 8QLYHUVLW\

7KH UHSRUWHG DV GXH IURP FRP SRXQHW RZHLGW FR RQKHL 8W
WKH 8QLYHUVLW\ RI 6RXWK)ORULGD 5HVHDFRU)R DQG DWDRG V
SURMHFW UHODWHG UHYHQXH DQG DGPLQXQW RFWLY, RFRYHUKHDG
RSHUDWLQJ H[SHQVHV DQG PHUFKDQGLWH RDORXWKHYORQXIHGDURRQ
SULPDULO\ IRU VDODU\ DQGWRSIHURPWWQH H 8S HGHDO WKS S
&RQIHUHQFLQJ &RUSRUDWLRQ IIRIPSWR HUSDPLVHMLGWDORV 6
\$OXPQL \$VVRFLDWLRQ IRU SDIUROO H[SHQVHV

7KH UHSRUWHG DV GXH WR FRP SRQWQWR ZHQEV WKH 8W
86))LQDQFLQJ &RUSRUDWLRQ IRU WKH ERDQVLLQJFWDRG SOGGLHQ
DQG WR WKH 8QLYHUVLW\ QHGLFDO 6HUFLFR \$VGRSRDWM
VXSSRUW WKH IXQGLQJ RI VDODULHV DQGRDQW RSHUDWLQJ H[SH
&DSLWDO \$VVHWV

&DSLWDO DVVHWV DFWLYLW\ IRU WKHMLWFRZQLDQWHQGHFRGOORZHLQJ

'HVFULSWLRQ %HJLQQLQJ \$GMXVWPHQWV (QGL
%DODQFH \$GGLWLRQV 5HGXFWRQV %DOD

1RQGH SUHFLDEOH &DSLWDO \$VVHWV
/DQG
:RUNV RI \$UW DQG +LVWRULFDO 7UHDVXUHV
2WKHU &DSLWDO \$VVHWV
&RQVWUXFWLRQ LQ 3URJUHVV

7RWDO 1RQGH SUHFLDEOH &DSLWDO \$VVHWV
'HSUHFLDEOH &DSLWDO \$VVHWV
%XLOGLQJV
,QIUDVWUXFWXUH DQG 2WKHU ,PSURYHHPHQWV
)XUQLWXUH DQG (TXLSPHQW
/LEUDU\ 5HVRXUFHV
3URSHUW\ 8QGHU &DSLWDO /HDVHV
:RUNV RI \$UW DQG +LVWRULFDO 7UHDVXUHV
2WKHU &DSLWDO \$VVHWV

7RWDO 'HSUHFLDEOH &DSLWDO \$VVHWV
/HV \$FFXPXODWHG 'HSUHFLDWLRQ
%XLOGLQJV
,QIUDVWUXFWXUH DQG 2WKHU ,PSURYHHPHQWV
)XUQLWXUH DQG (TXLSPHQW
/LEUDU\ 5HVRXUFHV
3URSHUW\ 8QGHU &DSLWDO /HDVHV DO
:RUNV RI \$UW DQG +LVWRULFDO 7UHDVXUHV
2WKHU &DSLWDO \$VVHWV

7RWDO \$FFXPXODWHG 'HSUHFLDWLRQ

7RWDO 'HSUHFLDEOH &DSLWDO \$VVHWV 1HW

6HUYLEFH &RQFHVVLRQ \$UUDQJHPHQW

'XULQJ WKH ILVFD O \HDU WKHD8QIHYHPUHQVW ZHVQW H 65(G&DCSW W
//& 7HQDQW XQGHU ZKLFK WKH 7HQDQW QDGHWF SQVPHQVW W IRUSHV
DQG UHWDLO IDFLOLWLHV W~~KDQ~~ Q~~DKH~~ X~~QDU~~ \ FDIWHEVW~~W~~ W~~LD~~ DO FRPS
7KH 8QLYHUVLW\ HQWHUHG LQWR WKLVW~~E~~ JEJHUHPHQW DQGRSGRIMHW
GHPDQGV IRU VWXGHQW KRXLQJ IDFLQLQW D~~Q~~ VHZKLFQHQW L~~Q~~ GLW~~M~~ F
3KDVH , RI FRQVWUXFWLRQ LQFOXGLQJ DQGGZ~~E~~ D~~Q~~Q HDVFL~~Q~~ D~~FL~~OD~~Q~~ G
FRPSOHWHG GXULQJ WKH FXUUHQW ILVFD O \HDU W~~DE~~ V W~~B~~ Q~~D~~W~~L~~ D~~Q~~ O~~L~~ V~~F~~ R~~I~~ P~~S~~

ILVFD O \HDU 7KH 7HQDQW ZLOO~~H~~ Z~~U~~ D~~Q~~ L~~V~~ O~~H~~ W~~L~~ R~~Z~~ Q~~W~~ I~~R~~ V~~W~~ K~~S~~ I~~B~~ Q~~W~~
RI WKH DJUHHPHQW 7KH 7HQDQW LW~~K~~ H~~Q~~W~~L~~ Q~~D~~ R~~H~~ G~~W~~ R~~I~~ D~~H~~ O~~L~~ Y~~H~~ G~~I~~ Y~~H~~ R~~X~~ H~~F~~
KRXLQJ IDFLOLWLHVSD~~Y~~ W~~K~~ H~~F~~ H~~Q~~ D~~L~~ V~~M~~ Q~~Z~~ W~~L~~ O~~Q~~ G~~E~~ D~~D~~ O~~U~~ H~~D~~ V~~D~~ G~~L~~ V~~U~~ L~~E~~
RSHUDWLQJ VXUSOXV DV GHILQH G L~~Q~~ W~~K~~ H~~S~~ D~~D~~ U~~W~~ K~~P~~ H~~T~~ H~~Q~~ D~~Q~~ W~~H~~ D~~8~~ Q~~I~~ H~~Y~~ I~~E~~

SHU \HDU IRU WKH XVH RI WKH U~~G~~ L~~L~~ Q~~L~~ Q~~U~~ H~~V~~ D~~L~~ Q~~L~~ W~~W~~ K~~H~~ K~~H~~ J~~8~~ Q~~W~~
WHQDQWV DQG ZLOO RYHUVHH VWXGHQW L~~K~~ R~~X~~ V~~H~~ L~~Q~~ J~~L~~ I~~E~~ H~~S~~ U~~R~~ Y~~X~~ G~~L~~ Q~~W~~ D~~D~~
UDWHV PXVW EH DSSURYHG XQDQLPRXV~~F~~ I~~E~~ Q~~D~~ Q~~D~~ G~~E~~ V~~L~~ W~~R~~ \ P~~H~~ P~~E~~ H~~L~~ W~~W~~
E\ WKH 8QLYHUVLW\ 7KH 8QLYHUVLW\ UHSRUWR~~R~~ Q~~D~~ W~~K~~ X~~Q~~ W~~L~~ R~~Q~~ D~~E~~ R~~I~~
WKH DPRXQW RI KRXLQJ IDR~~X~~ Q~~W~~ W~~R~~ H~~V~~ ZLWK D~~B~~ D~~G~~ L~~L~~ Q~~L~~ Q~~J~~ D~~D~~
OLDEL~~L~~W\ LQ WKH DPRXQW RI UHVR~~X~~ Q~~B~~ H~~G~~ H~~L~~ Q~~U~~ W~~K~~ I~~S~~ D~~R~~ Q~~R~~ Q~~Z~~ W~~R~~ I~~E~~
\HDU HQG SXUVXDQW WR WKH VHUYLEFH FRQFHVVLRQ DUUDQJHPHQW

8QH~~D~~U~~Q~~H~~G~~ 5H~~Y~~H~~Q~~X~~H~~

8QH~~D~~U~~Q~~H~~G~~ UH~~Y~~H~~Q~~X~~H~~ DW -XQH L~~Q~~ W~~F~~ O~~K~~ G~~E~~ J~~V~~ 7~~S~~ O~~H~~ W~~3~~ I~~X~~ Q~~R~~ G~~X~~ D~~S~~ S~~I~~ O~~D~~
ZKLFK WKH 8QLYHUVLW\ KDG QRW \HWU~~L~~ B~~D~~ H~~L~~ Y~~S~~ D~~G~~ W~~S~~ B~~O~~ R~~Y~~ B~~O~~ (I~~G~~ X~~R~~ P~~I~~
-XQH WR VSHQG WKH IXQGV D~~F~~ R~~X~~ Q~~W~~ Q~~U~~ H~~I~~ B~~E~~ Q~~W~~ H~~G~~ D~~X~~ R~~I~~ P~~O~~ E~~D~~ Q~~D~~
DQG VWXGHQW WXLWLRQ DQG IHHV U~~H~~ G~~B~~ W~~H~~ G~~S~~ R~~J~~ L~~R~~ X~~E~~ W~~H~~ T~~X~~ I~~H~~ Q~~V~~ D~~O~~ D~~F~~ I~~E~~
\$V RI -XQH WKH 8QLYHUVLW\ U~~H~~ V~~R~~ W~~W~~ H~~Q~~ M~~D~~ X~~H~~ Q~~I~~ H~~R~~ G~~O~~ R~~I~~ Z~~L~~ H~~Q~~ X~~E~~ I~~F~~

'HVFULSWLRQ \$PRXQW
&RQWUDFWV DQG *UDQWV
&DSLWDO \$SSURSULDWLRQV
\$X[LOLDU\ 3UHSD\PHQWV
6WXGHQW 7XLWLRQ DQG)HHV
7RWDO 8QH~~D~~U~~Q~~H~~G~~ 5H~~Y~~H~~Q~~X~~H~~

/RQJ 7HUP /LDEL~~L~~W~~L~~H~~V~~

/RQJ WHUP OLDEL~~L~~W~~L~~H~~V~~ RI WKH 8Q~~G~~ Y~~H~~ B~~D~~ S~~W~~ W~~W~~ L~~P~~ X~~S~~ U~~R~~ Y~~H~~ P~~H~~ Q~~W~~ L~~L~~
LQVWDOOPHQW SXUF~~B~~ D~~V~~ W~~D~~ O~~S~~ D~~H~~ D~~E~~ V~~H~~ V~~S~~ D~~E~~ D~~E~~ O~~V~~ X~~U~~ B~~I~~ Q~~W~~ H~~L~~ P~~B~~ O~~D~~ I~~L~~ P~~V~~
FRPSHQVDWHG DEVHQFHV SD\DEOH)HGHU~~D~~ F~~L~~ O~~L~~ Q~~W~~ X~~D~~ Q~~F~~ H~~S~~ D~~D~~ D~~E~~ O~~H~~
SRVWHPSOR\PHQW EHQHILWV SD\DEOH W~~E~~ G~~P~~ Q~~M~~ D~~S~~ H~~O~~ L~~V~~ R~~Q~~ V~~O~~ D~~D~~ W~~L~~ O~~D~~
HQGHG -XQH LV VKRZQ LQ WKH IROORZLQJ WDEOH

)LVFDO <H DU (QGLQJ -XQH 3ULQFLSDO ,QWHUHVW

6XEW RWDO
'HIHUHG /RVV RQ
5HIXQLQJ
7RWDO

=====

,QVWDOOPHQW 3XUF, KOP, QV, DD, B, CHG, Q, Q, P, S, W, A, R, O, P, D, U, P, 85, A, #, 0, I, s U

IRU WKH DFFUXHG OHDYH KRZHYHU 6IXDQWRQQQFKSLSDOWLSRU RS
WKDW LV XVHG RU SDLG LQ WKH FX8QLYQWVILWFHQSHFDWV V\$KHWKORXJ
SULPDULO\ IURP IXWXUH DSSURSULDWLRQ VS ULHQFHLSDEO\GRFQRSWSHG
RI D UHFHLYDEOH LQ DQWLF LSDWLRQRI IXWXUHWBSSHRWU EDWHRG
FRPSHQVDWHG DEVHQFHV ZKLFK LQFOXGHV)WRKULGQLYHWVUWPTHQW
)&\$ FRQWULEXWLRQV WRWDOHG I WKH FRPSHQVDWHQMG \$REWWD
LV WKH DPRXQW H[SHFWHG WRD\SDUGDQG WKBSUFRVLOW
SHUFHQWDJH RI OHDYH XVHG DSSOLMVG WR WRWDO DFFUXHG OHDYH
)HGHUDO \$GYDQFH7KDVDUEISUHVHQWV WKH 8QLYHUVSWMVDOO&DEWOLV
DGYDQFH SURYLGHG WR IXQG WKH 8QLYHUVULV\ V7 KHLG HDUFDXQ MWUZI
EH UHWXUQHG WR WKH)HGHUDO *RYHUQPPIDMLQJKRKG EUMIOH38QINLK
KDV H[FHVVDVK LQ WKH ORDQ SURJULRV KHHGUGED VFDSLVQDLYHF

'LQLQJ)DFLOLW\)HFK&D\DESHHVHQWV WKH 8QLYHUVLRQ V7 DESELO
//& WKH 7HQDQW LQ D VHUYLFH FRQFHIVHLRQUDWIDQVHPHQW WKDQGG
FRQVWUXFWHG DV SDUW RI WKH DJUHRHQWHU PLQH G/LKFRXQDVE LLQW
)XWXUH PLQLXP SD\PHQW UHPDLQLQJ XQBSHWQWKYD DDXH RPHQW
SD\PHQWV DV RI -XQH DUH DV IROORZV

)LVFDO <HDU (QGLQJ -XQH \$PRXQW

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• u

,QIODWLRQ SHUFHQW
6DODU\ LQFUHDVHV W DYHSHUFHQWQFOXGLQJ LQIODWLRQ
'LVFRXQW UDWH SHUFHQW
+HDOWKFDUH FRVW W SHUFHQW IRU 3UHIHUHG 3URYLGHU
2UJDQLJDWLDOG 332SHUFHQW IRU
+HDOWK 0DLQWHQDQFH 2UJDQLJDWLQRV +0
ILVFD0 \HDUV WR GHFUHDVLQJ WR
XOWLPDWH UDWH RI SHUFHQW IRU ILVFD
DQG ODWHU \HDUV
5HWLUHHV VKDUH RI SHUFHQW RSWRIG GHFWHG KHDOWK LQVXU
FRVWV SUHPLXPV IRU UHWLUHHV

7KH GLVFRXQW UDWH ZDV EDVHG RQ WKH %RHOG %XQHL*SHOH %ROG
ORUWDOLW\ UDWHV ZHUH EDVHG RQ WKH FWHG UDFDORH % 53 ZL
:KLOH DQ H[SHULHQFH VWXG\ KDG QRW EDHQ WR FSDHFWXHG ILBO WKH
GHWHUPLQHG WKH WRWDO 23(% OLDELORW\ FRUWDLQ 23H %XODQ RZH
H[SHULHQFH VWXG\ IRU WKH)56 3ODQ

7KH IROORZLQJ FKDQJHV KDYH EHHQ PDGH VLQFH WKH SULRU YDOX

- 7KH FHQVXV GDWD UHIOHFWV FKDQJHV RQ WLDVFX-XORU WKH
- 7KH DQQXDO SHU FDSLWD FODLP FRVWV XUKUDYH EDUHQDGSXGDMHG
- 7KH SUHPLXP UDWHV KDYH EHHQ XSGDWHG WR XVH WKH UDWH
- +HDOWKFDUH LQIODWLRQ UDWHV KEMVEHHQ]XSGDWHGOWSR EOH
6RFLHW\ RI \$FWXDULHV \$GGLWLRQDGHW WKH KGRUWPHQW RQH
RQ WKH)LQDQFLDO 2XWORN IRU WKH ILWEDRXUHQHGLQJ
DGRSWHG \$XJXV E\ WKH 6HOI ,QVXUDQFH (VWLPDWHG
- 7KH DFWLYH PRUWDOLW\ UDWHV KDYH EHHQ XSGDWHG WR XVH
RI)ORULGD IRU SHQVLRQ SODQV 7KLDW 23ZSRORGDWHOV BWHM
PRVW UHFHQW)56 YDOXDWLQRV 7KH ULVLPDWH WKRORH RXV
YDOXDWLQRV UHSRUW
- 7KH GLVFRXQW UDWH DV RI WKH PHDVXUHPAOPPAEPAE IRU *\$6

&XUUHQW
'HFUHDVHLVFRXQW 5DWFUHDVH

8QLYHUVLRSFUVS
VKDUH RI WKH W
OLDELOLW\

Sensitivity of the University's Proportionate Share of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates 7KH IROORZLQJ WDEOH SUHVHQW WKUH 8QILWKU WRWDO 23(% OLDELOLW\ DV ZHOO DQDZKH W KDKH 8Q LW KH WLRW DVO SZU EH LI LW ZHUH FDOFXODWHG XVLQJ KH DOWS KFDUHQ FDUW SRILQV D GHFUHDVLQJ WR SHUFHQW RU SHUFHQW GHFUH B B V Q Q J KW RKHUSH FXUUHQW KHDOWKFDUH FRVW WUHQG UDWHV

+HDOWKFDUH
&RVW 7UHQG
'HFUHDVH 5DWHV QFUHDVH

8QLYHUVLRSFUVSL
VKDUH RI WKH WF
OLDELOLW\

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

)RU WKH ILVFDO \HDU HGGHG -XQH JHG 23% HH 8QILWKU VLIW\ UHFRJ -XQH WKH 8QLYHUVLW\ UHSRUWHG GHFUHQV B B IRXWHORZQI B UHODWHG WR 23(% IURP WKH IROORZLQJ VRXUFHV

'HVFULSWLRQ 'HIHUHG 2XWIDRZUHG ,QIORZV
RI 5HVRXUFHV RI 5HVRXUFHV

&KDQJH RI DVVXPSWLRQV RU RWKHU LQGXWV
&KDQJHV LQ SURSRUWLRQ DQG GLIIHUHQFHV
EHWZHHQ 8QLYHUVLW\ EHQHILW SD\PHQWV
DQG SURSRUWLRQDWH VKDUH RI EHQHILW SD\PHQWV
7UDQVDFWLRQV VXEVTXHQW WR WKH
PHDVXUHPHQW GDWH

7RWDO

2I WKH WRWDO DPRXQW UHSRUWHG DV GHFUHQV RR 23(% ORZV RI UH IURP WUDQVDFWLRQV VXEVTXHQW WR WKH PHQV DQ XUH WKH WLRW DVO LQFOXGHG DV D UHGFWLRQ RI WKH WRWDO 23(% H 8QILWKU DQW KH Q -XQH 2WKHU DPRXQWV UHSRUWHG VXEVTXHQV DQG GGRXWUORU UHVRXUFHV UHODWHG WR 23(% ZLOO EH IRXWHORZLJHG LQ 23(% H[SH

7KH 6HULHV \$ YDULDEOH UDWH & HUWRIOEDWM WZHUIHI ICHFWJROFK
UDWHV 2Q \$SULO LQ FRQQHF WKHQ & ZLWKL WKDWHUHL VWK BQ
&RUSRUDWLRQ WHUPLQDWHG WKH LQWM BHWKH VB & HI UZ DIS FDDWHMPH
7KH 6HULHV \$ 5HPDUNHWLQJ & HUWLILFBWDH VOZVWIIHULYUXHV \$J
GDWHG 0D\ DV VXSSOHPHQWHG E\ WKDGHULXMM \$J\$HXS\$G
2FWREHU DQG DPHQGHG RQ \$SULOXVWHH EAKDQ83)DPRQSHUW\
DV OHVVRU DQG WKH 86))LQDQFLQJ &RUSRUDWLRQ DV OHVVHH
)RU WKH 6HULHV \$ 5HPDUNHWLQJ & HURWISREBWHRQVKDWH 86QVBIIBS
/HDVH \$JUHHPHQW GDWHG 0D\ DQG ZLPHQGHG BQLOYDUVLW
7UXVWHHV ZKHUHE\ WKH 8QLYHUVLW\ KDRUSRDDMG RQRWKKHODGQ3
KRXVLQJ DQG SDUNLQJ IDFLOLWLHV WULWDRFDQGLQV\$DORRWVRKH
&RUSRUDWLRQ LQ WKH *URXQG /HDVH \$JUHHPHQW 3ULR\$DQVLRQJRS
UHFHLYH OHDVH SD\PHQWV WR XVHGVMRCH[HDQGLVHH WHHWH\$UHS\$HUK
EHHQ LUUHYRFDEO\ DVVLJQH E\ WKH86)JXVRSIHUW\ &RUSRUDWLRQ
&HUWLILFDWHV RQ 3DUWHFLSDVL UHIXQG & GUMUILLFDWHV ± +R
2Q 2FWREHU WKH 86))LQDQFLQJ &RUSRUDWLRQ FLDWMMGRW3D
% WR UHIXQG WKH 6HULHV &HUWRXIVLQVHV KHI WDUWMLFESDWL
&HUWLILFDWHV DUH KHGJHG WR OLPLW WKH HIIHFWRIFKDQJHV @

\$V D UHVXOW RI D FKDQJH LQ WKH 8H6HFRU S BWDWRHQWDK H D WULHM
&HUWLILFDWHV LQFUHDVHG WR SHUFHQW HIIHFWLYH -DQXDU\
7KH SURFHGGV GHULYHG IURP WKH LVVXDLOFDWRM WKH DSHWKHLV
1RYHPEHU ZHUH XVHG WR SURYLGH ILXQGV FLEW WKH S
FRQVWUXFWLRQ LQVWDOODWLRQ DQG GLTXL SRLFQWRIGDRQHVKFDQQE
&DPSXV IXQG D FDSLWDOLJHG LQWUHLQWHD SFRXQW UDQDWHGS D
DQG VDOH RI WKH &HUWLILFDWHW ± 7KH DWHK LHQ/LWL DSHUFDIWBDM
UDWHV IRU JHQHUDOO\ VxFFHVVLYH VHGHZHG B\ VZHFKUDHG USXUHVSD
LUUHYRFDEOH GLUHFWS D\ OHWWHG ERIVKHGILWLSULRU%W&HEHMLQUF

VHOO DQG UH OHW SURSHUWLHV DQG WRYH [EHHFQVHUUHFPRGDBO\WD
86) 3URSHUW\ &RUSRUDWLRQ WR WKH 7UXVWHH

%RQGV 6HULHV ± 0DUVKDOO &HQWHU LULFDXWBMGD6HULHV
WKH 86))LQDQFLQJ &RUSRUDWLRQ LVVXHGSDVLMDO , PSURYGHRUHQW
5HYHQXH %RQGV ± 0DUVKDOO &HQWHU WRILFDWEG WIKBDGHWLFLS
WD[H[HPSW IL[HG UDWH %RQGV KDYHW RQ WSHUHFVQ W DDVQGV PDDVXUJBJ
7KH SURFHGGV GHULYHG IURP WKH LVLXDQDFWHM WKM XG HJIRQV -DQ &
ZHUH XVHG WR ILQDQFH WKH FRQVWUXFXGLRQWRFHQWUHQDUDQDQ
H[SHQVHV UHODWHG WR WKH LVVXDQFH HJGLVBDWHRI WQFH XGILQJ
JXDUDQW\ LQVXUDQFH SROLF\ SUHPLXP

2Q 0D\ LQ FRQQHFWLRQ ZLWK WKH &HJGLQJLFBWMMKHZL
6HULHV 0DUVKDOO &HQWHU %RQGV HVDW HGRW RGVGHDAFKDJQH
DPHQGHG DQG WKH 0DUVKDOO &HQWHU ZBMQJHFKYHJURXQF VQKH W
UHTXLUHV WKDW DQ\ SURSHUW\ DQG FLPSUR YKPHHQVLY MUKVILWHRQS RQ
WKH JURXQG OHDVH 7KXV RQ WKH VDBERGDDWHRQWKHU BQV)HQDQ
&HQWHU EXLOGLQJ DQG EXLOGLQJ LPSUR YHRFHQVQVOWR WKH 8QLYHU
7KH 6HULHV %RQGV ZHUH LVVXHG SXWV,QQHQWWRUWK B DWHUGDRI
E\ DQG DPRQJ D 7UXVWHH DQG WKH 86))LQDQFLQJ &RUSRUDWLRQ

1RWHV 6HULHV \$ DQG % UHIXQGHG FV \$2QDUFK % \$W
WKH 86))LQDQFLQJ &RUSRUDWLRQ LVVXHGHWLFV 7D[6(HHPSW 3
1RWH DQG WKH 6HULHV % \$WLOWRUFV17D(HHPSW 3
6HULHV \$ DQG % \$WKOHWLFV 7D[DWQH B LHPPLWVRLJHG RUDWHW 67
1RWH KDV DQ LQWHUHVW UDWH RI 7SHUFBQW[HDSGVPDMXG HVDWQH
1RWH KDV DQ LQWHUHVW UDWH RI SHUFHQW DQG PDWXUHV LQ
7KH SURFHGGV GHULYHG IURP WKH LVVXDQFH \$VRK QVHWL BWHUIRWHV
-DQXDU\ DQG 'HFHPEHU UHVSHFWLYHWGH ZFTXLXVWGRQR FIE
HTXLSSLQJ RI T@ p0"ÀR\6DÀR`UH@0

UHIXQG WKH 6HULHV &\$0/6 7D[DEOHHB[URP SW VIR UH G RMDWH 7KHU WH
KDV DQ LQWHUHV UDWH RI SHUFHQW DQG PDWXUHV LQ

7KH SURFHGGV GHULYHG IURP WKH LVVXIDRWFH RM WXHHG6 RQL'HV HPE &
ZHUH XVHG WR ILQDQFH WKH DFTXLVLQWLRQ WR RQ 8/6/08 XHFOM RQ I B Q
OHGLFDO /HDUQLQJ DQG 6LPXODWLRQ &\$0/6 WH DFLG LDWJURWKH LQWHU

SHUFHQW \$V WKH 1RWH ZDV LVVXIDRQG XSGRUVDPH %KH QH \$PHQV
HTXDO WR SHUFHQW RI WKH JURVH UG WXLUHPH QDWRI WKH VDPH
%XGJHW DQG (PHUJHQF\ 'HILFLW &RQWUROI \$FWDRI\ HDU GWKURJJKK
UHIXQGLQJ WKH GLUHFV)HGHUO VQWHLGHVZDFRVMG XFTXG DQG WK

)RU WKH 6HULHV &\$0/6 1RWH WKH 86) HDVFLQG &QWRDDWB
\$JUHHPHQW GDWHG DV RI 'HFHPEHU H DQG DQBQDHF KDV RI -X
WKH 8QLYHUVLW\ %ZKHGHE\ WKN VQH VHG VWR\ WKH 86) D LQDQFLQJ
WKH ODQG RQ ZKLFK WKH &\$0/6 IDFLOLWQL &RUSFDWHGLRQ KD 86Y X
&\$0/6 IDFLOLW\ WR WKH 86) +HDOWK 3URDMLRQRQV &RQHFWHQFSLRU
RI WKH 8QLYHUVLW\ SXUVXDQW WR D IDFLOLW\ OHDVH DJUHHPHQW

1RWH 6HULHV 6XQ 'RPH \$UHQD WKH 86))LQDQFLQJ
WKH 6HULHV \$UHQD 7D[DEOHSURRPHGVRRI\ WRWH RWKH
UHLPEXUVH WKH 8QLYHUVLW\ RI 6RXWRV)WRULGHURUD DHRBW WKH
UHQRWDWH WKH 86) 6XQ 'RPH \$UHQD 7D[DEOHSURRPHGVRRI\ WKH 86))LQDQFLQJ
PDWXUHV LQ

3ULQFLSDO DQG ,QWHUHVLFSDO DQG LQWHUHVW SD\PHQWHEMTXL
RXWVWDQGLQJ DV RI -XQH DUH DV IROORZV

)LVFDO <HDU (QGLQJ -XQH 3ULQFLSDO ,QWHUHVW

6XEW RDO
3UHPLXPV
&RVW RI ,VVXDQFH
7RWD O

,QWHUHVW 5DWH 6ZDS (\$UHFWPHQVMSWHPEHU WKH 86))LQ
HQWHUHGLQWR DQ LQWHUHV UDWH WZDSDRULPHQW ZLWK DFR

RQ WKH VZDS DJUHHPHQW DV DPHQGHG RUFHQWFHQG WKH LQWHU
DJUHHPHQW H[SLUHV -XO\
(IIHFWLYH 1RYHPEHU WKH 86))LQDQ E DQWR &RQ S RQWHUHRQV HQ
ZLWK D FRXQWHUSDUW\ WR OLPLW WKH WHVHRQ VWKIH FKHUJHW LQ%
UHIXQGHG 6HULHV &HUWLILFDWRHQ E O+ D D XQW R7KMKEHLQW DQ
DJUHHPHQW LV 7KH HIIHFWRU WWHK HDUQ WWHRHHQW IHV SWR V
SULQFLSDO LQ WKH YDULDE E WJHWH 7KHU LQWHUH V & HUDW
DJUHHPHQW LV SHUFHQW DQG WKH VZDS DJUHHPHQW H[SLUH -
7KH LQWHUHUV UDWH VZDS DJUHHPHQW VV FFRQW DWH FFRQDWHHSDO V
FROODWHUDO SURYLVLQRV RI WKH LQWHUHWHU DMUHL MZDS D% & HHPW
WKH 86))LQDQFLQJ &RUSRUDWLRQ W% PDLEWR RGD V D, QYGV VRR UD
%% E\ 6WDQGDUG 3RRU V RQ LWV YRXLROJ &HUTXLUH DMKHV 86

FROODWHUDO DVVHWV ZRXOG SURYIFG Q JD & RLUTSRLGD RMIL R QWK D V KHQ 8R \$
WKH LQWHUHVW UDWH VZDS DJUHHP HQDW D LGG & RUS R H DFDVRIQR R ZV LKH
SD\PHQW WR WKH FRXQWHUSDUW\ W KH F B Q IRYH UX Q LW 3 B R O GGXVGH EFD
WUDQVDFWLRQ

5HWLUHPPHQW Q Q D Q % H Q H L L W 3 H Q V L R Q 3 O D Q V

*HQHUDO ,QIRUPDWLORQUDGRXSWWIKUHPHQW 6\VWHP)56

7KH)56 ZDV FUHDWHG LQ &KDSWHU H)D RGHU G Q H G W D M Q X M H W S W H R Q
SDUWLFLSDWLQJ SXEOLF HPSOR\HHV 7 X G G) 5 6 K Z H V H D P H U Q H G H G H W L U H
3URJUDP '523 XQGHU WKH GHILQHG EHQHWRWSS S Q D Q G D H Q D G P H Q G H G G
SODQ DOWHUQDWLYH WR WKH GHILQH G H E W Q Y H L W X S O D Q I R U 7 5 6 L P H
GHILQHG FRQWULEXWLRQ SHQVLRQ S O K D S W H U W K H) 5 6 R , L Q Y G D V W P D W W V
WKH 5HWLUHH +HDOWK ,QVXUDQFH 6 X E L Q L G P X Q , W L S O R J W P P O F D H F U R V G
SHQVLRQ SODQ WR DVVLVW UHWLUHG G P H P E H L W H R H Q W \ V 6 W D M P H L D G B
RI KHDOWK LQVXUDQFH &KDSWHU GHYORULG D Q D W M X W D W H G O R S
SURJUDPV LQ OLHX RI WKH)56 WR F H L Q D D H Q F Q M P E H H W Y I R A H W & O I D 6 / W Q H

HQUROOHG SULRU WR -XO\ DUHWHQHJLHEIQWVRDWQBRJHPDORUHT
 \HDUVRIFUHGLWDEOHVHUYLEFH H\FVHSHWURO BHPBHZKRFDLHVWIOIL
 UHWLUHPHQW EHQHILWV DW DJH RUHQWWDQVBEJWHDIWLFH \$GOLPH
 WKH 3ODQ RQ RU DIWHU -XO\ UROFHPDQVWHVGLUHPHGVLEHEQHIL
 WLPH DIWHU \HDUVRIFUHGLWDEOHDAVLYLRF DM\FVHSHWURO BHPB
 IRU QRUPDO UHWLUHPHQW EHQHILWV \DUDJRI FRHGDWDEQHDVHUYDI
 HQUROOHG LQ WKH 3ODQ PD\ LQFOXGHWXS\WRHU\HIDWWRZBUHGLWGH
 3ODQ DOVR LQFOXGHV DQ HDUO\ UHWLUHPHQWQSHURWLVHRSQFWREZBY
 PHPEHU UHWLUHV EHIRUH KLV RU KHUOQUSUDROYLGHWLUHFWLQWPHQW
 EHQHILWV DQG DQQXDO FRVW RI OWLIFQSDQGMXVWPHQWV WR HOLJ
 7KH '523 VXEMHFW WR SURYLVRQV RWHMFWLRSCHUPLWV)ORSJLGDH
 QRUPDO UHWLUHPHQW XQGHU WKH 3ODQHWRWGHDPHQWVHZKSWHR
 HPSOR\PHQW ZLWK DQQJ5BPSDQWHEJLSQWSDSOLVFLSDVH LQ '523 IRU
 WR H\FHHG PRQWKV DIWHU HOHFWISQJLVRFSDU'W23LSSDUWHLFL'XDW
 PRQWKO\ EHQHILWV DUH KHOG LQ WKH'567UXKWQMQGSDQGLRQFOX
 LQFOXGH DPRXQWV IRU '523 SDUWFLSDQVGMUBG WKKWLVHFGHDEKUDU
 DGGLWLRQDO SHQVLRQ EHQHILWV

Benefits Provided %HQHILWV XQGHU WKH 3ODQ DUH FBPSXWHGU RQRWKHU
 DYHUDJH ILQDO FRPSHQVDWLRQ DQG FUHGLWVHUYLEFHpÀ#A LRO p

&ODVV ,QLWLDO (QURRPHQW\$JEGHBUWIRI 69DUYLFH

5HJXODU &ODVV PHPEHUV LQLWLDOO\ HQUROOHG EHIRUH -XO\
5HWLUHPPHQW XS WR DJH RU XS WR \H DU V RI VHUYLFH
5HWLUHPPHQW DW DJH DU V RRU ZHWKLFH
5HWLUHPPHQW DW DJH DU V RRU ZHWKLFH
5HWLUHPPHQW DW DJPRUHRUHZLUWKRI RHUYLFH

5HJXODU &ODVV PHPEHUV LQLWLDOO\ HQUROOHG EHIRUH -XO\
5HWLUHPPHQW XS WR DJH RU XS WR \H DU V RI VHUYLFH
5HWLUHPPHQW DW DJH DU V RRU ZHWKLFH
5HWLUHPPHQW DW DJH DU V RRU ZHWKLFH
5HWLUHPPHQW DW DJPRUHRUHZLUWKRI RHUYLFH

6HQLRU 0DQDJHPPHQW 6HU YLFH &ODVV
6SHFLDO 5LVN &ODVV
6HU YLFH RQ DQG DIWHU 2FWREHU

\$V SURYLGHG LQ 6HFWLRQ)ORULGD LQWLDOO\ HQUROOHG EHIRUH
-XO\ DQG DOO VHUYLFH FUHGLW ZHWKLFH FODVVHGOE FRVWRXOLY
LV SHUFHQW SHU \H DU ,I WKH PHREHU-XOW LQLWLDOO\ KDUWRU
RU DIWHU -XO\ WKHUH LV DQRILQLYLQJXDDGXVDFRQWDFWGH
DGMXVWPHQW LV D SURSRUWLRQ RI WSHUFXPQRPHKMHSLPHLQXIG\ E\ GM
E\ WKH WRWDO VHUYLFH FUHGLW DQWUH3OLDQPHHQWHRXVOMQLSOLDHGOE
-XO\ ZLOO QRW KDYH D FRVWRILUPLHQW DGMXVWPHQW DIWHU

Contributions 7KH)ORULGD /HJLVODWXUH HVWDBOWLKHSDFRLOUHE\$OVR
HPSOR\HHV &RQWULEXWLRQ UDWHVHULQJ WKH ILVFDQ \HI

3HUFHQW RI *URVV 6DODU\
(PSOR\HPSOR\HU

&ODVV
)56 5HJXODU
)56 6HQLRU 0DQDJHPPHQW 6HU YLFH
)56 6SHFLDO 5LVN
)56 3ODQ (
'HIHUUHG 5HWLUHPPHQW 2SWLRQ 3URJUDP DSSOLFDEOH WR
PHPEHUV IURPKDOE RYH FODVVHV
)56 5HPSOR\HG 5HWLUHH

(PSOR\HU UDWHVSHOFDQGHIRU WKH SHRDOMRSLORXPHQW VXEVLG\
\$OVR HPSOR\HU UDWHV RWKHU WKDQ IRU SHLBFHODW WILFULSDQW
DGPLQLVWUDWLYH FRVWR RI WKH ,QYHVWPHQW 3ODQ
&RQWULEXWLRQGBQWVSRG GHSHKHPHQWHPSDRXLG Z

7KH 8QLYHUVLW\TV FRQWULEXWLRQVIRURWKHIBOEDQWRVDOHQGGHG -
Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of
Resources Related to Pensions \$W -XQH WKH 8QLYHUVLW\ UHSRURWHG D
LVV SURSRUWLRQDWH VKDUH RI WKHSRQWLRSQOLDFEQOLWDEZDWRH

-XQH DQG WKH WRWDO SHQVH ROKG LQHWOSWQ WLVHG ONLQ EFLDOL
E\ DQ DFWXDULDO YDOXDWLRQ DV RI SRSRUWLRQ DMH 8QKDYHU RU W
OLDELOLW\ ZDV EHVWGRQVWKH 8QILWUJLQXWDBFRQHODWLYH WR WK
\HDU FRQWULEXWLRQV RI DOO SDUWLFLSKMLQQLYHHPHLMW\TVSSURSR
ZDV SHUFHQW ZKLFK ZDV DQ IRPFUWVSURSRUWLRQDWH V
DV RI -XQH

)RU WKH \HDU HQGHG -XQH WKHVBRQYHLSHLQWHURIFRJQL]HG
DGGLWLRQ WKH 8QLYHUVLW\ UHSRUWDBGGGHHHUUHSGRKMIDRZZWRII W
WR SHQVLRQV IURP WKH IROORZLQJ VRXUFHV

'HVFULSWLRQ 'HIHUUHG 2XWIORZV 'HIHUUHG ,QIORZ
RI 5HVRXUFHV RI 5HVRXUFH
'LIIHUHQFHV EHWZHHQ H[SHFWHG
DQG DFWXDO H[SHULHQFH
&KDQJH RI DVVXPSWLRQV
1HW GLIIHUHQFH EHWZHHQ SURMHFWHG DQG
DFWXDO HDUQLQJV RQ)56 3ODQ LQYHVWPHQW
&KDQJHV LQ SURSRUWLRQ DQG GLIIHUHQFHV EHWZHHQ
8QLYHUVLW\ FRQWULEXWLRQV DQG SURSRUWLRQDWH VKDUH
RI FRQWULEXWLRQV
8QLYHUVLW\)56 FRQWULEXWLRQV VXEVHTXHQW WR WKH
PHDVXUHPHQW GDWH
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+ ,6 3HQVLRQ 3ODQ

Plan Description 7KH +,6 3HQVLRQ 3ODQ +,6 3ODQ R S ODR \FRU V HV K Q H G Q E J
SHQVLRQ SODQ HVWDEOLVKHG XQGHU 6HF7WH REHQHILW J LORW LPGRQ V/W
DVVLVW UHVLUHHV RI 6WDWH DGPLQLVW HVKHLU HWIDLOHPKH Q V V X \ W D V
DGPLQLVWHUHG E\ WKH)ORULGD 'HSDU'WPHQWR QR R D B G W J H U H P Q W V 6 H I

Benefits Provided)RU WKH ILVFDO \HDU HQGHG -XQG EHQHILFOLDW EOV U
D PRQWKO\ +,6 SD\PHQW RI IRU HDFKRPHSDWRMHGU B W L W D E O W L R H I U R Y
D PLQLXP +,6 SD\PHQW RI DQG D PD [LP SHU +, BRSDMRH SWURKD
6HFWLRQ)ORULGD 6WDWXWHV +7R 3EHDG OELHQEOLHWWR UHFR
6WDWH DGPLQLVWHUHG UHVLUHPHQW WKWHPV X D W F S U R R Y L G H D S H
LQFOXGH OHGLFDUH

Contributions 7KH +,6 3ODQ LV IXQGHG E\ UHTXLUHG FRSDWULEXWERSQR \
E\ WKH)ORULGD /HJLVODWXUH (P S Q R A D J H F R I Q J W R L V E X F R L R S H Q D V D M I D
)56 PHPEHUV)RU WKH ILVFDO \HDU HULGHXVLRQHU DWH ZDWKH FBEM
SXUVXDQW WR 6HFWLRQ)ORULGD W W D E V X W H G / 7 8 H U F H L Q W U R
UHTXLUHG FRQWULEXWLRQV IRU WKH +,6 XUDHQ WRDQGU SEXM H R Q Q J D U
VHSDUDWH WUXVW IXQG IURP ZKLFK +663 SD P H E Q M I D W N D X W K R R M J H
DUH VXEMHFW WR DQQXDO OHJLVODWHL YH D I S S O R S U Y E V D I S S O R S Q L W M V
IDLO WR SURYLGH IXOO VXEVLG\ E H V M I E W V E H R U D I C Q F S D G W U F L S Q R W
7KH 8QLYHUVLW\ \ V FRQWULEXWLRQV WR U W K H + | 6 V F O D D Q \ W R U W B Q B G

VHOHFWHG E\ WKH SODQ VSRQVRU 7KH %RQG% XHQLFHSOHU DOR Q 6
DGRSWHG DV WKH DSSOLFDEOH PXQLFDSHO XEHOGLQQ WKH 7KH Y 6
XSGDWHG IURP SHUFHQW WR SHUFHQW

7KH 8QLYHUVLW\|V FRQWULEXWLRQV WRDQGHHPSORJDI WROMOLEX
IRU WKH ILVFDO \HDU

&RQVWUXFWLRQ &RPPLWPHQWV

7KH 8QLYHUVLW\|V FRQVWUXFWLRQ FRPDLWIRIOWZVDW -XQH

3URMHFW 'HVFULSWLRQ 7RWDO &RPSOHWHG %DODQFH
&RPPLWPHQW WR 'DWH &RPP

86) 0RUVDQL &ROOHJH RI 0HGLFLQH

86) +HDOWK +HDUW ,QVWLWXWH

86) :HOOQHVV &HQWHU &RPSOH[

+ROO\ 5HVLGHQFH +DOO 5HQRWDWLRQV

6XEWRWDO

)XQFWLRQDO &ODVVLILFDWLRQ

\$PRXQW

,QVWUXFWLRQ
5HVHDFK
3XEOLF 6HUFLFHV
\$FDGHPLF 6XSSRUW
6WXGHQW 6HUFLFHV
,QVWLWXWLRQDO 6XSSRUW
2SHUDWLRQ DQG 0DLQWHQDQFH RI 3ODQW
6FKRODUVKLSV)HOORZVKLSV DQG :DLYHUV
'HSUHFLDWLRQ
\$X[LOLDU\ (QWHUSULVHV
/RDQ 2SHUDWLRQV

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6HJPHQW ,QIRUPDWLRQ

\$ VHJPHQW LV GHILQH DV DQ LGHQWLIFYING MIDDLEWORD IN THE
RWKHU GHEW LQVWUXPHQWV RXWVWDQG LQJVSURUDURIY WQDM VGHU
WKH DFWLYLW\ UHODWHG UHYHQXVGH III[SHQVGRXJDIORZVORIVVHV
DQG GHIHUHG LQIRZV RI UHVRXUFHRI DUHSDHUXWHG WRKBIHROF
LQIRUPDWLRQ IRU WKH 8QLYHUVLW\ QDWNLDEJOHD DFWLWLLHWL HVSB
ERQGV DUH RXWVWDQGLQJ

&RQGHQVHG 6WDWHPHQW RI 1HW 3RVLWLRQ

3DUNLQJ
)DFLOLWLHV

\$VVHWV
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'HIHUHG 2XWIORZV RI 5HVRXUFHV

/LDELOLWLHV
&XUUHQW /LDELOLWLHV
1RQFXUUHQW /LDELOLWLHV

7RWDO /LDELOLWLHV

'HIHUHG ,QIRZV RI 5HVRXUFHV

1HW 3RVLWLRQ
1HW ,QYHVWPHQW LQ &DSLWDO \$VVHWV
5HVWULFWHG ([SHQGDEOH
8QUHVWULFWHG

7RWDO 1HW 3RVLWLRQ

%OHQGHG &RPSRQHGW 8QLW

7KH 8QLYHUVLW\ KDV RQH EOHQGHG FRPSWQHGW 7XQLWRORZLQF
LQIRUPDWLRQ LV SUHVHQWHG QHW RM EOHQGHGFRPSRQHGWKXQ&Q

&RQGHWVHG 6WDWHPHQW RI 1HW 3RVLWLRQ

86) +HDOWK
6FLHQFHV &HQWHU
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(OLPLQDWLRQV

\$VVHWV

2WKHU &XUHQW \$VVHWV
&DSLWDO \$VVHWV 1HW
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'HIHUHG 2XWIORZV RI 5HVRXUFH

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2WKHU &XUHQW /LDELWLHV
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7RWDO /LDELWLHV

'HIHUHG ,QIORZV RI 5HVRXUFHV

1HW 3RVLWLRQ

1HW ,QYHVPHQW LQ &DSLWDO \$VVHWV
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8QUHVWULFWHG

7RWDO 1HW 3RVLWLRQ

&RQGHQVHG 6WDWHPHQW RI 5HYHQXH ([SRQVWLRQ &K

86) +HDOWK
6FLHQFHV
6HOI ,QVXUDQFH
3URJUDP 8QLYHUVLW\ 7RWDO 3ULPDUV
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2SHUDWLQJ 5HYHQXH
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1RQRSHUDWLQJ 5HYHQXH ([SHQVHV
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,QWHUHVW ([SHQVH
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1HW 1RQRSHUDWLQJ 5HYHQXH

2WKHU 5HYHQXH

,QFUHDVH LQ 1HW 3RVLWLRQ

1HW 3RVLWLRQ %HJLQQLQJ RI <HDU
\$GMXVWPHQW WR %HJLQQLQJ 1HW 3RVLWLRQ

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	8QLYHUVLW\ RI		86))LQDQFLQJ	8QLYHUVLW\	
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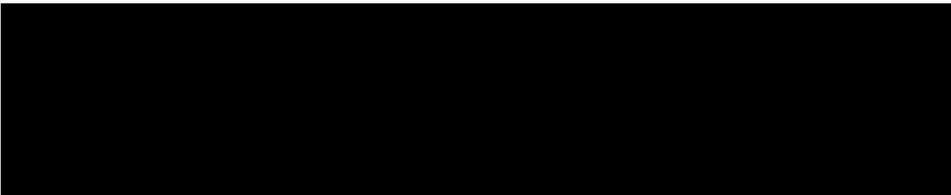
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,QWHUHVW RQ /RDQV DQG 1RWHV 5HFHLYDEOH
3D\PHQWV WR (PSOR\HHV
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&KDQJHV LQ \$VVHWV /LDELQWLHV 'HIUUHG
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,QIORZV RI 5HVRXUFHV
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/RDQV DQG 1RWHV 5HFHLYDEOH 1HW
,QYHQWRULHV
2WKHU \$VVHWV
\$FFRXQWV 3D\DEOH

P @ Qp7•4€À

WKDW LV OHVV VHYHUH WKDQ D PDW ~~XUKDWRZFBNDW~~VDW ~~WHQW~~ ~~PSQ~~UE
ZLWK JRYHUQDQFH
2XU FRQVLGHUDWLRQ RI LQWHUQDO FRQWURO ZDV IRU WKH OLPLW