

**USF College of Arts and Sciences Faculty Council**

Meeting Minutes from Friday, October 28, 2022, 2:00 – 4:00 pm

**Attendees:**

Stephen Aikins	—	Ryan McCleary	—	Razvan Teodorescu	—	Magali Michael	—
Jennifer Collins							
	—		—	Allison Cleveland-Roberts	—	Toru Shimizu	—
Anthony Coy	—	Mahuya Pal	—	Daniel Kanouff		Susan Toler	—
		Stephan Schindler	—				

							<b>Follow-Up</b>
1)							





- Paul Kirchman stated that they did address certain cases (particularly re: staff) and will have more to put forward the next time, when more cases can be addressed all at once.
- Campuses will do their own adjustments. Not comparable across the three campuses. Staff yes, but not Faculty.
- T. Shimizu: We addressed issues of severe compression, e.g., in which Assistant Professors are getting higher than Associate Professors. We need to look at Instructors also, resolved some of the major issues. Next year, look at more at different levels.
- (JC) Can be an issue in terms of retention.
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Next Meeting: November 18, 2022  
Minutes Submitted by: Mieke Zylstra

College of Arts and Sciences  
Faculty Council Meeting  
Friday October 28<sup>th</sup>, 2022  
2:00 – 4:00pm, Microsoft Teams

- I. Call to Order
- II. Approval of 9/23/2022 Meeting Minutes
- III.