

**College of Arts and Sciences**  
**Faculty Council**  
**Meeting Minutes**  
**November 1<sup>st</sup>, 2019**

**Attendees** Cecil Greek , Brailen Guerra, Jarod Rosell, Frances Ramos, Karla Davis-Salazar, Jennifer Johnson, Steven Reader, Eric Eisenberg , Elizabeth Aranda , Razvan Teodorescu,

**Absent** Robert Potter, Jennifer Johnson, Elizabeth Bell, Allison Cleveland-Roberts, Kersuze Simeon-Jones, Jane Jorgenson , David Merkler, Michelle Hughes -Miller, Chantal e Begin

- I. **Meeting called to order by Dr. Karla Davis Salazar.**
- II. **Review of Minutes** Minutes were reviewed and changes were made accordingly
- III. **Dean's remarks**
  - The president is expanding his listening tour to colleges and CAS is going to be the first one. This tour will be on the 25<sup>th</sup> and there will be times where Faculty could meet and there is also a separate time for Staff.
  - This visit will also compromise of taking him on a tour around the different facilities in the college and an overview of how the college works.
  - There will be a prep meeting for the visit, where the main point will be underfunding, star ups, and the decision making culture.
  - Budget and Hiring:
    - There has been monthly meetings scheduled to talk about short term and long term budgeting and how can we split up budget accordingly.
    - There has been a hiring freeze implemented, and while it has been argued not to give raises to accommodate for new hires they have proceeded to give the raises.
    - Current questions is how to solve the budget hole and how to proceed with search for new hires?

- There is a new hiring plan that is being worked on that will allow departments to search for faculty and offer letters that will say “pending allocating funds”

#### IV. Old ~~Business~~ **Business**

- Dr. Kersuze sent out an email with verbiage explaining the changes that are being implemented in the upcoming Fall Assembly
- The CCGE Team sent out a flyer for the Fall Assembly event
- Discussion about positive feedback that was received about previous Fall Assembly and information that could be used to implement in future Assemblies
- Came to a conclusion to create a survey with Qualtrix where Faculty could ask questions that the dean will respond to during the Fall Assembly. The 15<sup>th</sup> was the deadline that was agreed upon.
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#### V. New ~~Business~~ **Business**

- The president is visiting on the 25<sup>th</sup> of November
- There will be an hour long Town Hall for Faculty and one for staff too.

#### VI. Meeting ~~Adjourned~~ **Adjourned**